

The Washington County School Board convened for a School Board Meeting on Monday, October 3, 2016 at 7:00 p.m. The meeting was held at the School Board Office, 812 Thompson Drive, Abingdon, Virginia. Present were:

Dr. Brian C. Ratliff, Superintendent	Dr. Doug Arnold
Ms. Melissa Caudill, Director of Finance & Clerk of the Board	Mr. Billy Brooks
Ms. Elizabeth Lowe, Chair	Mr. Terry Fleenor
Mr. Tom Musick, Vice Chair	Mr. Dayton Owens
	Mr. Danny Ruble

1. The meeting was called to order by Ms. Elizabeth Lowe, School Board Chair.
2. Determination of quorum – seven of seven board members were present.
3. Dr. Brian Ratliff led the Pledge of Allegiance.
4. Upon motion by Mr. Owens, seconded by Dr. Arnold, by 7-0 vote, the agenda was approved as amended.
5. Mr. Barry Glenn, President & CEO of Jobs for Virginia Graduates, presented the National Five of Five High-Performance Award to Mr. Brian Johnson, Principal, on behalf of the Career & Technical Education Center.
6. Dr. Barry Yost recognized DeDe Whichard and Janie Patrick, Dual Enrollment Advanced Computer Information System class teachers at Abingdon High School. Students had 100 percent pass rate with all 20 students earning the Microsoft Office Specialist Master certification, including the Access certification. In addition, the Computer Information System classes had 21 students earn the Microsoft Master certification bringing the total individual MOS certification for Abingdon High School to 258 during the 2015-2016 school year. Four Abingdon High School students placed in the top five as Virginia qualifiers for the 2016 Microsoft Office Specialist National Championships.
7. Barry Yost addressed the Board to request volunteers to serve on the Career & Technical Education Advisory Council. Mr. Owens was appointed to serve on this Council by 7-0 vote.
8. Ms. Lowe called for public comment; Belinda Mullins came forward to speak. Ms. Mullins addressed the Board about the Schools to Watch Initiative Program which has been taken out of the middle schools. Ms. Mullins stressed the importance of this program and gave an update of its benefits. Ms. Mullins felt it was unfortunate this program has been taken out of the middle schools and asked that the board reconsider.
9. Upon motion by Mr. Brooks, seconded by Mr. Musick, by 7-0 vote, the following items were approved on the consent agenda as presented:
 - Minutes of the September 6, 2016, School Board Meeting
 - Minutes of the September 19, 2016, School Board Meeting
 - Bills Dated 9-19-2016, 10-3-2016
 - General Fund: \$356,514.89, 328,037.08
 - Textbook Fund: \$78,229.57, 40,811.59
 - School Nutrition Fund: \$188,548.32
 - 9/9/2016 Payroll Warrant #160909: \$ 244,262.42
 - 9/23/2016 Payroll Warrant #160923: \$4,909,867.09
10. Upon motion by Mr. Ruble, seconded by Mr. Fleenor, by 7-0 vote, the August 2016 Funds Summary was approved as presented.

11. Superintendent's Report – Strategic Planning

Dr. Ratliff updated the Board that Watauga Elementary School was selected as a Blue Ribbon School. This has been the first time Washington County Schools have received this award.

Dr. Ratliff informed the Board the letter to Surplus the Southview lots has been sent to the Board of Supervisor for review and consideration.

Dr. Ratliff discussed the FY17 School Budget, School's Carryover was sent to the Board of Supervisors, said no action was taken and no update on this yet.

Ms. Lowe gave an update on her meeting with the Board of Supervisors. She felt the meeting with the Washington County Board of Supervisors went well and asked for recommendations on what information is needed to conclude their discussion. Ms. Lowe stressed the importance to continue asking questions and keep good communication between the Boards.

12. Upon motion by Mr. Ruble, seconded by Mr. Musick, by 7-0 vote, the following School Board Policies were approved on first reading as presented:

- Exhibit File IGAJ, Plan for Switching Driver Education Behind-the-wheel to Para-Professionals and/or Before/After School and Saturday Service – Retire from Policy Manual
- File GCG, Professional Staff Probationary Term and Continuing Contract
- File GCM, Supervision of the Instructional Evaluation Process - Retire from Policy Manual
- File GCN, Evaluation of Professional Staff

13. Unfinished Business

Dr. Ratliff discussed File GCBDA, Sick Leave, recommended that Board take action now rather than later on implementing a change to this policy.

Ms. Lowe requested that File BDDH–KD, Public Participation at School Board Meetings to be added on Draft reading for the October 20, 2016, school board meeting.

14. Upon motion by Mr. Ruble, seconded by Fleenor, by 7-0 vote, the agenda for the October 20, 2016, School Board Meeting was approved as amended.

15. Superintendent Update:

Dr. Ratliff discussed the process we are implementing for the School Board Members to view events at all schools, division wide. This has been requested by the Board members so they can keep up with current events going on in the schools.

16. Upon motion by Musick, seconded by Mr. Ruble, by 7-0 vote, closed session was declared, after a ten-minute break, pursuant to §2.2-3711 of the *Code of Virginia* to discuss the following:

SECTION 2.2-3711 A (2)

REQUEST FOR RELEASE FROM COMPULSORY SCHOOL ATTENDANCE DUE TO RELIGIOUS EXEMPTION, CASE # 17-20 (2016-2017)

SECTION 2.2-3711 A (1)

CONSIDER EMPLOYMENT OF SPECIFIC INDIVIDUAL(S):

- Interim Golf Coach, John S. Battle High School
- School Nurse, Meadowview Elementary School
- School Nurse, Rhea Valley Elementary School
- Assistant Girls' Basketball Coach, John S. Battle High School
- Superintendents Document A, Teaching Athletic Coaches
- Superintendents Document C, Academic Department Heads, Team Leaders, Coordinators, Other Positions with Supplements

CONSIDER TRANSFER OF SPECIFIC INDIVIDUAL(S):

- School Nutrition Assistant at Elementary School to School Nutrition Specialist at Middle School
- Head Custodian at High School to Custodian, Career and Technical Education Center

CONSIDER SPECIFIC INDIVIDUAL(S) FOR SUBSTITUTE TEACHING

CONSIDER RESIGNATION OF SPECIFIC INDIVIDUAL

- Assistant Wrestling Coach, High School

CONSIDER RETIREMENT OF SPECIFIC INDIVIDUAL(S):

- Evening Custodian, High School

CONSIDER SPECIFIC INDIVIDUAL(S) WITH NON-TEACHING ASSIGNMENT: TO RECEIVE COACHING SUPPLEMENT ONLY AND SUBJECT TO (1) VHSL APPROVAL AND (2) WITHIN NUMBER OF POSITIONS APPROVED FOR COACHING, SECTION:

- Assistant Boys' Basketball Coach, High School
- Assistant Boys' Basketball Coach, High School
- Assistant Boys' Basketball Coach, Middle School
- Assistant Girls' Basketball Coach, High School
- Superintendents Document B, Non- Teaching Athletic Coaches

17. Upon motion by Mr. Ruble, seconded by Dr. Arnold, by 7-0 vote, closed session ended, and the meeting reconvened in regular session.
18. Upon motion by Mr. Musick, seconded by Mr. Ruble, by 7-0 vote, closed session was certified pursuant to Section 2.2-3712 of the *Code of Virginia*.
19. Upon motion by Mr. Owens, seconded by Mr. Musick, by 5-0-2 vote, (Mr. Ruble and Mr. Fleenor opposed), student's in Cases 17-20 was released from compulsory school attendance due to religious exemption.
20. Upon motion by Mr. Musick, seconded by Mr. Ruble, by 6-0-1 vote, (Mr. Fleenor abstained), individual(s) with non-teaching assignments to received coaching supplement only and subject to VHSL approval and with number of positions approved for coaching.
21. Upon motion by Mr. Musick, seconded by Mr. Owens, by 7-0 vote, the following was approved as recommended by the Superintendent:

EMPLOYMENT:

- Jeffrey Adkins, Interim Golf Coach, John S. Battle High School, Effective September 1, 2016
- Tammy Cullop, School Nurse, Meadowview Elementary School, Effective September 28, 2016
- Jessica Reynolds, School Nurse, Rhea Valley Elementary School, Effective October 4, 2016
- Christina Trent, Assistant Girls' Basketball Coach, John S. Battle High School, Effective October 4, 2016
- Superintendents Document A, Teaching Athletic Coaches
- Superintendents Document C, Academic Department Heads, Team Leaders, Coordinators, Other Positions with Supplements

TRANSFERS:

- Karrie Bishop, from 5.5 hr School Nutrition Assistant at Rhea Valley Elementary School to 4hr School Nutrition Specialist at Damascus Middle School, Effective October 4, 2016
- Paul Jeffers, Head Custodian, Abingdon High School to Daytime Custodian, Career and Technical Education Center, Effective October 4, 2016

SPECIFIC INDIVIDUAL(S) FOR SUBSTITUTE TEACHING:

- Lori Carlton
- Brandon Canter
- John Deaton
- Joyce Dodd
- Ashley Greer
- Courtney Groseclose
- Katherine Hartley
- Susan Horton
- Kenneth Litton
- Jennifer Osborne
- Barry Reed

RESIGNATION

- Alex Singleton, Assistant Wrestling Coach, Abingdon High School, Effective October 4, 2016

RETIREMENT

- Lesa DiPietro, Evening Custodian, Patrick Henry High School, Effective September 30, 2016

NON-TEACHING ASSIGNMENT: TO RECEIVE COACHING SUPPLEMENT ONLY AND SUBJECT TO (1) VHSL APPROVAL AND (2) WITHIN NUMBER OF POSITIONS APPROVED FOR COACHING:

- Jeffrey Beverly, Assistant Boys' Basketball Coach, John S. Battle High School, Effective October 4, 2016
- Chaz Clusky, Assistant Boys' Basketball Coach, Abingdon High School, Effective October 4, 2016
- James Watson-Dare, Assistant Boys' Basketball Coach, Glade Spring Middle School, Effective October 4, 2016
- Gregory Turner, Assistant Girls' Basketball Coach, John S. Battle High School, Effective October 4, 2016
- Superintendents Document B, Non-Teaching Athletic Coaches

22. Upon motion by Mr. Brooks, seconded by Mr. Musick, by 7-0 vote, the meeting adjourned at 8:41 p.m.

Elizabeth P. Howe

_____, Chair

Mark Candel Clerk

Helen Keiser Recorder

MOTION: Mr. Brooks

SECOND: Mr. Musick

CERTIFICATION OF CLOSED MEETING

WHEREAS, The Washington County School Board has convened a closed meeting on this date pursuant to an affirmative recorded vote and in accordance with the provisions of the Virginia Freedom of Information Act; and


WHEREAS, §2.2-3712 (D) of the *Code of Virginia* requires a certification by this School Board that such closed meeting was conducted in conformity with Virginia Law;

WHEREAS, THEREFORE, BE IT RESOLVED, that the Washington County School Board hereby certifies that, to the best of each member's knowledge, (I) only public business matters lawfully exempted from open meeting requirements by Virginia Law were discussed in the closed meeting to which this certification applies, and (II) only such public business matters as were identified in the motion convening the closed meeting were heard, discussed, or considered.

AYES: 7

NAYS: 0

ABSTAINED: 0


Washington County School Board, Clerk

Meeting Date: October 3, 2016