

The Washington County School Board convened for a School Board Meeting on Monday, November 10, 2016, at 7:00 p.m. The meeting was held at the School Board Office, 812 Thompson Drive, Abingdon, Virginia. Present were:

Dr. Brian C. Ratliff, Superintendent	Dr. Doug Arnold
Ms. Melissa Caudill, Director of Finance & Clerk of the Board	Mr. Billy Brooks
Ms. Elizabeth Lowe, Chair	Mr. Terry Fleenor
Mr. Tom Musick, Vice Chair	Mr. Dayton Owens
	Mr. Danny Ruble

1. The meeting was called to order by Ms. Elizabeth Lowe, School Board Chair.
 2. Determination of quorum – seven of seven board members were present.
 3. Austin Upton and Chris Ferguson, seniors at Abingdon High School, led the Pledge of Allegiance.
 4. Upon motion by Mr. Ruble, seconded by Mr. Musick, by 7-0 vote, the agenda was approved as amended.
 5. Ms. Lowe opened the public hearing (pursuant to § 22.1-129 of the Code of Virginia) on the sale of property located at Southview, III Lot 13 & 14. Abingdon, Virginia. Ms. Lowe called for public comment, and no one was signed up or came forward to speak.
 6. Ms. Lowe closed the public hearing on the sale of the property.
 7. Upon motion by Mr. Brooks, seconded by Dr. Arnold, by 7-0 vote, resolution declaring property located at Southview III, Lots 13 & 14, Abingdon, Virginia, to be surplus, and authorization for sale and conveyance of property was approved as amended.
 8. The following member of the Abingdon High School Golf Team was recognized as the 2016 State Champion.
 - Andrew Spiegler (Virginia State Champion)
 9. Dr. Ratliff recognized each Board Member with certificates of recognition and pins:
 - Douglas Arnold (Award of Recognition)
 - Bill Brooks (Award of Achievement & Bronze Pin)
 - Melissa Caudill (Award of Achievement & Bronze Pin)
 - Elizabeth Lowe (Award of Achievement & Bronze Pin)
 - Dayton Owens (Award of Recognition)
 - Danny Ruble (Award of Recognition)
- Dr. Ratliff also received a Certificate of Award of Excellence & Silver Pin.
10. Ms. Judy Honaker-Martin presented information on the Virginia Accreditation and Federal Annual Measureable Objectives (FAMO) results for 2015-2016.

Federal Annual Measurable Objectives, 15 out of 15 Washington County Schools are fully accredited both federal and state in all subjects, with a successful Virginia graduation rate of 97 percent State and 92 percent Federal. Students entering the 9th grade are placed in a cohort and graduation progress is tracked based on whether or not students graduate within four years and by what type of diploma they receive. Abingdon High

School had 93 students that graduated with an advance diploma. Holston High School had 21, John S. Battle had 65, and Patrick Henry had 46.

Board members expressed their appreciation for what has been accomplished.

Dr. Ratliff said he was very appreciative of the great test scores, but our emphasis remains on growth and improvements in students.

11. Ms. Lowe called for public comment, and the following came forward:

Coryn Mock spoke on behalf of the Track and Field team from Abingdon High School. Requests that Brent Swiney is considered for the Head Boys Track Coach position. She provided the Board a petition with over 50 signatures and an eight-page essay requesting Brent Swiney for the position.

Lindsey Wyatt spoke on behalf of the Abingdon Track and Field team. She was concerned about the future of the Track and Field team and feels that Brent Swiney would be a great asset to their team.

Dylan Bordan spoke on behalf of the Abingdon Track and Field team and requested that the Board consider Brent Swiney for the position of the Track Coach at Abingdon High School. Dylan stated Mr. Swiney has been kind and supportive to him and feels that he would be a great asset to the track and field team.

Alexis Dixon spoke on behalf of the Abingdon High School Track team and shared her personal story of how Brent Swiney has affected her track career. Alexis requests that the Board consider Brent Swiney for the position of the Track Coach.

Joel Griffin expressed that Brent Swiney has been a positive role model and requests that he is considered for the Track Coach position.

12. Upon motion by Mr. Musick, seconded by Mr. Ruble, by 7-0 vote, the following items were approved on the consent agenda as presented:

- Minutes of the October 20, 2016, School Board Meeting
- Bills Dated 11-10-2016
 - General Fund: \$ 529,779.91
 - Textbook Fund: \$ 45,061.51
 - School Nutrition Fund: \$144,084.99
 - 10/7/16 Payroll Warrant #161007 \$342,158.43
 - 10/14/16 Payroll Warrant #161014 \$1,606.66
 - 10/17/16 Payroll Warrant #161017 \$1,358.01
 - 10/25/16 Payroll Warrant #16102 \$4,814,051.14

13. Superintendent's Report:

Dr. Ratliff request Board approval for November 23, 2016, to be a holiday for all 12-month employees. Upon motion by Mr. Ruble, seconded by Mr. Fleenor, by 7-0 vote, was approved as requested.

Dr. Ratliff updated the Board on the upcoming VSBA Annual Convention in Williamsburg next week. He will also be attending a VASS meeting during this time.

14. Upon motion by Mr. Musick, seconded by Mr. Owens, by 7-0 vote, the Funds Summary dated July 1, 2016 – September 30, 2016, was approved.
15. Ms. Caudill provided the Board with the 2015-2016 Annual School Report Financial Section Superintendent's Verification report and felt this extensive information will be helpful to the Board.

16. Dr. Noe reviewed File IKFB, Graduation Ceremony, on Draft Reading and will return for First Reading on December 5, 2016.
17. Judy Honaker-Martin reviewed File IGBF, Limited English Proficient Students, on Draft Reading and will return for First Reading on December 5, 2016.
18. Upon motion by Dr. Arnold, seconded by Mr. Ruble, by 4-2-1 vote, (Mr. Brooks abstained, Mr. Arnold and Mr. Ruble opposed) File GCBDA, Sick Leave was approved on First Reading.
19. Upon motion by Mr. Ruble, seconded by Mr. Brooks, by 7-0 vote, File BDDH/KD, Public Participation at School Board Meetings, was approved on First Reading as presented.
20. Upon motion by Mr. Musick, seconded by Mr. Fleenor, by 6-1 vote, (Mr. Owens abstained) the following School Board Policy was approved on First Reading as presented:
 - File JECBB, Admission Of Students From Schooling That Does Not Meet Virginia Board Of Education Accredited Schools Definition
21. Upon motion by Mr. Ruble, seconded by Mr. Fleenor, by 7-0 vote, File IHD, Student Schedules & Course Loads & File IKC, Grade Point Average Valedictorian and Salutatorian, were approved on first reading as presented.
22. Upon motion by Mr. Brooks, seconded by Mr. Ruble, by 7-0 vote, the agenda for December 5, 2016, School Board Meeting was approved as amended.
23. Upon motion by Mr. Ruble, seconded by Mr. Musick, by 7-0 vote, a budget discussion was added to the December 5, 2016, agenda.
24. Superintendent Update: Dr. Ratliff stated he had no further updates for the Board at this time.
25. Upon motion by Mr. Musick, seconded by Mr. Brooks, by 7-0 vote, closed session was declared, after a five-minute break, pursuant to §2.2-3711 of the *Code of Virginia* to discuss the following:

SECTION 2.2-3711 A (1)

CONSIDER EMPLOYMENT OF SPECIFIC INDIVIDUAL(S):

- School Nutrition Assistant, Abingdon Elementary School
- Head Indoor Track Coach, Abingdon High School
- History Teacher, A. Linwood Holton Governor's School
- Head Swim Coach, Abingdon High School
- Engineering and Statistics Teacher, A. Linwood Holton Governor's School
- Head Boys' Track Coach, Abingdon High School
- Assistant Girl's Track Coach, Abingdon High School
- JV Cheer Coach, Abingdon High School

CONSIDER SPECIFIC INDIVIDUAL(S) FOR SUBSTITUTE TEACHING:

CONSIDER RESIGNATION OF SPECIFIC INDIVIDUAL(S):

- Instructional Aide, Elementary School
- Assistant Track Coach, High School
- Swimming Assistant Coach, High School
- Bus Driver, Transportation
- School Nurse, Elementary School
- JV Cheerleading Coach, High School

CONSIDER LONG TERM MEDICAL LEAVE OF SPECIFIC INDIVIDUAL IN CASE # 1.

- Case 1

CONSIDER SPECIFIC INDIVIDUAL(S) WITH NON-TEACHING ASSIGNMENT: TO RECEIVE COACHING SUPPLEMENT ONLY AND SUBJECT TO (1) VHSL APPROVAL AND (2) WITHIN NUMBER OF POSITIONS APPROVED FOR COACHING.

- Assistant Boys' Basketball Coach High School

26. Upon motion by Mr. Ruble, seconded by Musick, by 7-0 vote, closed session ended, and the meeting reconvened in regular session.
27. Upon motion by Mr. Brooks, seconded by Mr. Musick, by 7-0 vote, closed session was certified pursuant to Section 2.2-3712 of the *Code of Virginia*.
28. Upon motion by Mr. Fleenor, seconded by Mr. Musick, by 7-0 vote, the following was approved as recommended by the Superintendent:

EMPLOYMENT:

- Wanda Brady, 4hr School Nutrition Assistant, Abingdon Elementary School, Effective November 11, 2016
- David Farris II, Head Indoor Track Coach, Abingdon High School, Effective November 11, 2016
- Mark Hagy, History Teacher, A. Linwood Holton Governor's School, Effective December 1, 2016
- Morgan Johnson, Head Swim Coach, Abingdon High School, Effective November 1, 2016
- Bruce Norton, Engineering and Statistics, Teacher, A. Linwood Holton Governor's School, Effective December 1, 2016
- Darren Reed, Head Boys Track Coach, Abingdon High School, Effective November 11, 2016
- Mollie Rutledge, Assistant Girl's Track Coach, Abingdon High School, Effective November 11, 2016
- Gina Thomas, JV Cheer Coach, Abingdon High School, Effective November 11, 2016

SPECIFIC INDIVIDUAL(S) FOR SUBSTITUTE TEACHING:

- Randal Coleman, Bachelor of Arts in Education Physical/Health/ Fitness
- Nancy Ferris, Bachelor of Arts in Elementary Education
- Cindy Fields, Bachelor of Arts in Business
- Delita Rosenbaum, M.Ed. Early Childhood Education
- Jana Sandoe, Bachelor of Science in Early Childhood Education

RESIGNATION OF SPECIFIC INDIVIDUAL(S):

- Emily Draper, Instructional Aide, Valley Institute Elementary School, Effective November 11, 2016
- Kenan Hamilton, Assistant Track Coach, Holston High School, Effective October 21, 2016
- Morgan Johnson, Assistant Swimming Coach, Abingdon High School, Effective November 7, 2016
- Brandon Rasnake, Bus Driver, Transportation, Effective October 18, 2016
- Jessica Reynolds, School Nurse, Rhea Valley Elementary School, Effective October 21, 2016
- Jana Sandoe, JV Cheerleading Coach, Abingdon High School, Effective November 11, 2016

LONG TERM MEDICAL LEAVE OF SPECIFIC INDIVIDUAL IN CASE #1.

- Case #1

CONSIDER SPECIFIC INDIVIDUAL(S) WITH NON-TEACHING ASSIGNMENT: TO RECEIVE COACHING SUPPLEMENT ONLY AND SUBJECT TO (1) VHSL APPROVAL AND (2) WITHIN NUMBER OF POSITIONS APPROVED FOR COACHING.

- Joshua Smith, Assistant Boys Basketball, John S. Battle High School,
Effective October 21, 2016

29. Upon motion by Mr. Musick, seconded by Mr. Fleenor, by 7-0 vote, the meeting adjourned at 9:50 p.m.

Elizabeth P. Howe, Chair

Melissa Caudell, Clerk

Wubra Kiser, Recorder

MOTION: Mr. Musick

SECOND: Mr. Fleenor

CERTIFICATION OF CLOSED MEETING

WHEREAS, The Washington County School Board has convened a closed meeting on this date pursuant to an affirmative recorded vote and in accordance with the provisions of the Virginia Freedom of Information Act; and

WHEREAS, §2.2-3712 (D) of the *Code of Virginia* requires a certification by this School Board that such closed meeting was conducted in conformity with Virginia Law;

WHEREAS, THEREFORE, BE IT RESOLVED, that the Washington County School Board hereby certifies that, to the best of each member's knowledge, (I) only public business matters lawfully exempted from open meeting requirements by Virginia Law were discussed in the closed meeting to which this certification applies, and (II) only such public business matters as were identified in the motion convening the closed meeting were heard, discussed, or considered.

AYES: 7

NAYS: 0

ABSTAINED: 0


_____, Clerk
Washington County School Board

Meeting Date: November 10, 2016