

The Washington County School Board convened for a School Board Meeting on Monday, December 5, 2016 at 7:00 p.m. The meeting was held at the School Board Office, 812 Thompson Drive, Abingdon, Virginia. Present were:

Dr. Brian C. Ratliff, Superintendent	Dr. Doug Arnold
Ms. Melissa Caudill, Director of Finance & Clerk of the Board	Mr. Billy Brooks
Mr. Danny Ruble	Ms. Elizabeth Lowe, Chair
Mr. Tom Musick, Vice Chair	Mr. Dayton Owens

1. The meeting was called to order by Ms. Elizabeth Lowe, School Board Chair.
2. Determination of quorum – six of seven board members were present. Mr. Fleenor was absent from the meeting.
3. Dr. Brian Ratliff led the Pledge of Allegiance.
4. Upon motion by Mr. Brooks, seconded by Mr. Arnold, by 6-0 vote, (Mr. Fleenor was absent) the agenda was approved as amended.
5. Dr. Ratliff recognized Marie Stanley, Principal at Watauga Elementary, for earning the National Blue Ribbon School Award. This award was given only to seven public schools in Virginia based on performance on national standardized test and high school graduation rates; or performance in closing achievement gaps between a schools subgroups and all students over the past five years while increasing graduation rates for each subgroup. Watauga Elementary School is the first school in Washington County to be named a National Blue Ribbon School since inception of the program in 1982. Dr. Ratliff stated his appreciation and congratulation to the faculty, staff, students, parents, and all school stakeholders on this prestigious accomplishment. Board members spoke on how proud they are of Watauga Elementary for receiving this award.
6. Ms. Lowe called for public comment, and the following came forward.

Johnny Blevins on behalf of the Washington County Education Association and Washington County Career and Technical Education Center. Mr. Blevins introduced the new UniServ Director Mr. Divine Munyengerwa. He informed the Board that Ms. Sandra Minnick the President has resigned and he would be acting on her behalf until the new President is appointed. He invited the Board to the Washington County Technical Center for Christmas with Grace on the 15th of December.
7. Dr. Wallace updated the Board on the Meadowview Sewer Treatment Plant Property. Dr. Wallace informed that we had completed everything that we need to do and would like to move forward with moving the property over to the Washington County. Dr. Ratliff has set a meeting up with Mr. Berry to see what the next process would be.
8. Dr. Ratliff informed the Board of the framework with which to begin the Budget Discussion for FY18. Dr. Ratliff gave the Board a copy of what has been established to this point. Melissa Caudill and Dr. Ratliff have established a meeting with the County Administrator and Financial Director for next week. Dr. Ratliff will send the Board a draft letter on the concerns of merger with Mountain States Hospital and how this could overall impact our school district. He requests the Boards feedback on the letter that he will draft.
9. Dr. Ratliff discussed the Skill Center property and if this property should be salvaged or demolished. Information has been received back from vendor on the cost of demolition or make usable. Discussions still continue on what

needs to be done with the property. Dr. Arnold request signs to be removed from the building.

10. Motion by Mr. Ruble, seconded by Mr. Musick, by vote 6-0 to bring this property up for review again due to new information on property.
11. Dr. Ratliff reviewed with the Board what the debt payment schedule might look like for FY18 and that cost could change almost to \$25,000 in payment increase with debt service. Reviewed the debt rebate and how this could impact the County's budget and where the monies could be allocated. Mr. Brooks suggested that we meet with the Board of Supervisors and consider. He recommends to have a finance or budget committee in place by our next meeting on January 3, 3017.

Dr. Ratliff gave School Board members a copy of the Virginia School Board Associative Legislative priorities.

8:40 p.m. - Break

8:45 p.m. – Resume

12. Upon motion by Mr. Musick, seconded by Mr. Ruble, by 6-0 vote, the following items were approved on the consent agenda as presented:

- Minutes of the November 10, 2016, School Board Meeting
- Bills Dated 11-21-16, 12-5-16
General Fund: \$ 268,790.90, \$406,005.76
Textbook Fund: \$ 4,402.84, \$ 930.40
School Construction 12-5-16, \$ 50,000
11-10-16 Payroll Warrant # 161110: \$381,492.27
11-22-16 Payroll Warrant # 161122: \$4,889,784.81
- File BDDH/KD, Public Participation at School Board Meetings
- File IHD, Student Schedules & Course Loads
- File IKC, Grade Point Average, Valedictorian and Salutatorian
- File JECBB, Admission of Students from Schooling that Does Not Meet Virginia Board Of Education Accredited Schools Definition
- Items presented were declared surplus

13. Upon motion by Mr. Musick, seconded by Mr. Brooks, by 6-0 vote, File GCBDA, Sick Leave, was approved on second reading as presented.
14. Upon motion by Mr. Musick, seconded by Dr. Arnold, by 6-0 vote, File IGBF, Limited English Proficient Students, was approved on First Reading as presented.
15. Upon motion by Mr. Brooks, seconded by Mr. Owens, by 6-0 vote, File IHD-R, Regulatory Guidelines for Students Scheduling and Course Loads, was approved on First Reading as presented.
16. Upon motion by Mr. Ruble, seconded by Mr. Brooks, by 6-0 vote, File IKFB, Graduation Ceremony, was approved on First Reading as presented.
17. Upon motion by Mr. Brooks, seconded by Mr. Owens, by 6-0 vote, the agenda for the January 3, 2017, School Board Meeting was approved as amended.
18. Upon request by Ms. Lowe to bring GCBDA, Sick Leave back on unfinished business to the January 3, 2017, agenda.

19. Superintendent Update

Dr. Wallace updated the Board on where we are with the roof replacement at Meadowview Elementary. They have been having issues with leaks while being repaired and crews are still working on completion on this project.

20. Upon motion by Mr. Musick, seconded by Mr. Ruble, by 6-0 vote, closed session was declared, after a five-minute break, pursuant to §2.2-3711 of the *Code of Virginia* to discuss the following:

SECTION 2.2-3711 A (2)

REQUEST FOR RELEASE FROM COMPULSORY SCHOOL ATTENDANCE DUE TO RELIGIOUS EXEMPTION, CASE # 22 -25 (2016-2017)

SECTION 2.2-3711 A (1)

CONSIDER EMPLOYMENT OF SPECIFIC INDIVIDUAL(S):

- Head Custodian, High School
- Special Education Teacher, Middle School
- 4hr School Nutrition Assistant, Elementary School
- School Nurse, Elementary School

SUPERINTENDENT DOCUMENT A, Academic Department Heads, Team Leaders, Coordinators, Other Positions with Supplements

CONSIDER SPECIFIC INDIVIDUAL(S) FOR SUBSTITUTE TEACHING:

CONSIDER RESIGNATION OF SPECIFIC INDIVIDUAL(S):

- 5hr School Nutrition Assistant, Elementary School
- Assistant Boys' Basketball Coach, High School
- Assistant Softball Coach, High School
- Assistant Football Coach, High School
- Head Volleyball Coach, High School
- Head Girls' Track Coach, High School

CONSIDER RETIREMENT OF SPECIFIC INDIVIDUAL(S):

CONSIDER SPECIFIC INDIVIDUAL(S) WITH NON-TEACHING ASSIGNMENT: TO RECEIVE COACHING SUPPLEMENT ONLY AND SUBJECT TO (1) VHSL APPROVAL AND (2) WITHIN NUMBER OF POSITIONS APPROVED FOR COACHING:

- Assistant Wrestling Coach, High School
- Assistant Boys' Basketball Coach, High School

SUPERINTENDENT DOCUMENT B, Academic Department Heads, Team Leaders, Coordinators, Other Positions with Supplements

21. Upon motion by Dr. Arnold, seconded by Mr. Musick, by 6-0 vote, closed session ended, and the meeting reconvened in regular session.
22. Upon motion by Mr. Brooks, seconded by Mr. Musick, by 6-0 vote, closed session was certified pursuant to Section 2.2-3712 of the *Code of Virginia*.
23. Upon motion by Mr. Owens, seconded by Mr. Brooks, by 5-0-1 vote, (Mr. Ruble opposed), students in Case 22-25 was released from compulsory school attendance due to religious exemption.
24. Upon motion by Mr. Musick, seconded by Ruble, by 6-0 vote, the following was approved as recommended by the Superintendent:

EMPLOYMENT:

- Kenneth Dea, Head Custodian, Abingdon High School, Effective December 06, 2016
- Julie Brown, Special Education Teacher, E.B. Stanley Middle School, Effective January 03, 2017

- Lisa Elswich, 4hr. School Nutrition Assistant, Greendale Elementary School, Effective December 06, 2016
- Sandra Lowe, School Nurse, Rhea Valley Elementary School, Effective January 04, 2017

SUPERINTENDENT DOCUMENT A, Academic Department Head, Team Leaders, Coordinators, Other Positions with Supplements

- Teresa Campbell, Technology Coordinator, Abingdon Elementary School
- Kim Hobbs, Technology Coordinator, Abingdon Elementary School
- Kim Winebarger, Gifted Coordinator, Abingdon Elementary School
- Jennifer Davis, Drug Coordinator, Abingdon Elementary School
- Jim McCall, Yearbook Sponsor, Abingdon Elementary School
- Brad Fore, Technology Coordinator, Greendale Elementary School
- Meredith Anderson, Gifted Coordinator, Greendale Elementary School
- Lisa Fugate, Drug Coordinator, Greendale Elementary School
- Ashley Thompson, Yearbook Sponsor, Greendale Elementary School
- Ginger Chapman, Technology Coordinator, Meadowview Elementary School
- Jennifer Puckett, Technology Coordinator, Meadowview Elementary School
- Sarah Rush, Gifted Coordinator, Meadowview Elementary School
- Jennifer Puckett, Gifted Coordinator, Meadowview Elementary School
- Jamie Moser, Drug Coordinator, Meadowview Elementary School
- Stephanie Duncan, Yearbook Sponsor, Meadowview Elementary School
- Elizabeth Belcher, Yearbook Sponsor, Meadowview Elementary School
- Chasity McGlothlin, Technology Coordinator, Valley Institute Elementary School
- Bethany Johnson, Gifted Coordinator, Valley Institute Elementary School
- Brandi McCracken, Gifted Coordinator, Valley Institute Elementary School
- Lynda Anderson, Drug Coordinator, Valley Institute Elementary School
- Michelle Cunningham, Technology Coordinator, Watauga Elementary School
- Krystal Landeros, Gifted Coordinator, Watauga Elementary School
- Tonya O'Dell, Drug Coordinator, Watauga Elementary School
- Amanda Hogston, Yearbook Sponsor, Watauga Elementary School
- Jennifer Johnson, Technology Coordinator, Rhea Valley Elementary School
- Cindy Poore, Gifted Coordinator, Rhea Valley Elementary School
- Kevin Lockhart, Drug Coordinator, Rhea Valley Elementary School
- Tina Parks, Yearbook Sponsor, Rhea Valley Elementary School
- Katie Rose, Yearbook Sponsor, Rhea Valley Elementary School
- Paul Davidson, Technology Coordinator, High Point Elementary School
- David Baber, Technology Coordinator, High Point Elementary School
- Paul Davidson, Gifted Coordinator, High Point Elementary School
- Traci Fuller, Gifted Coordinator, High Point Elementary School
- Amy Davis, Drug Coordinator, High Point Elementary School
- Jamie Brown, Yearbook Sponsor, High Point Elementary School
- Pam Smith, Yearbook Sponsor, E.B. Stanley Elementary School
- Lisa Mercer, Gifted Coordinator, E. B. Stanley Middle School
- Rhonda Hicks, Gifted Coordinator, E. B. Stanley Middle School
- Christie Lawson, Gifted Coordinator, E. B. Stanley Middle School
- Pam Smith, Technology Coordinator, E. B. Stanley Middle School
- Allyson Newton, Drug Coordinator, E. B. Stanley Middle School
- Amanda Patterson, Jr. Community Scholars, E. B. Stanley Middle School
- Joy Dixon, Team Leader 6th Grade, E. B. Stanley Middle School
- Adam Abel, Team Leader 7th Grade, E. B. Stanley Middle School
- Amanda Bedwell, Team Leader 8th Grade, E. B. Stanley Middle School

- Kathie Johnson, Yearbook Sponsor, Wallace Middle School
- Shannon Mutter, Gifted Coordinator, Wallace Middle School
- Susan Logan, Gifted Coordinator, Wallace Middle School
- Garland Depew, Technology Coordinator, Wallace Middle School
- Shannon Mutter, Drug Coordinator, Wallace Middle School
- Linda Sanders, Jr. Community Scholars, Wallace Middle School
- Michele Sutton, Jr. Community Scholars, Wallace Middle School
- Phyllis Copeland, Team Leader 6th Grade, Wallace Middle School
- Gail Mullins, Team Leader 6th Grade, Wallace Middle School
- Susan Logan, Team Leader 7th Grade, Wallace Middle School
- Shannon Mutter, Team Leader 8th Grade, Wallace Middle School
- Colleen Buchanan, Gifted Coordinator, Glade Spring Middle School
- Sherry Cannon, Gifted Coordinator, Glade Spring Middle School
- Lisa Henderson, Technology Coordinator, Glade Spring Middle School
- Tammy Zier, Drug Coordinator, Glade Spring Middle School
- Susan Sullivan, Jr. Community Scholars, Glade Spring Middle School
- Belinda Brannon, Team Leader 6th Grade, Glade Spring Middle School
- Jessica Stevenson, Team Leader 7th Grade, Glade Spring Middle School
- Sherry Cannon, Team Leader 8th Grade, Glade Spring Middle School
- Jennifer Smith, Yearbook Sponsor, Damascus Middle School
- Rhonda Mossholder, Gifted Coordinator, Damascus Middle School
- Valerie Cox, Technology Coordinator, Damascus Middle School
- Amy Caywood, Drug Coordinator, Damascus Middle School
- Kimberly Holmes, Jr. Community Scholars, Damascus Middle School
- Joe Preston, Team Leader 6th Grade, Damascus Middle School
- Wendy Cole, Team Leader 7th Grade, Damascus Middle School
- Rhonda Mossholder, Team Leader 8th Grade, Damascus Middle School

CONSIDER SPECIFIC INDIVIDUAL(S) FOR SUBSTITUTE TEACHING:

- Taylor Doss, Emory & Henry, Bachelor of Arts in Social Sciences – Sociology
- Miranda Owens, University of Georgia, Juris Doctorate
- Karen Reid, Roberts Wesleyan, Bachelor of Science in Education-Elementary Education
- Jason Southworth, Virginia Intermont, Bachelor of Science in Education-Physical/Health/Fitness
- Lora Valenza, Wytheville Community College, Associates Degree

RESIGNATIONS:

- Betty Camper, 5hr School Nutrition Assistant, Watauga Elementary School, Effective November 14, 2016
- Chaz Clusky, Boys' Assistant Basketball Coach, Abingdon High School, Effective November 22, 2016
- Rachel Cook, Assistant Softball Coach, John S. Battle High School, Effective December 06, 2016
- Ron Gilman, Assistant Football Coach, Patrick Henry High School, Effective December 06, 2016
- Alyssa King, Head Volleyball Coach, Holston High School, Effective December 06, 2016
- Gordon Whitted, Head Girls' Track Coach, Abingdon High School, Effective December 06, 2016

CONSIDER SPECIFIC INDIVIDUAL(S) WITH NON-TEACHING ASSIGNMENT: TO RECEIVE COACHING SUPPLEMENT ONLY AND SUBJECT TO (1) VHSL APPROVAL AND (2) WITHIN NUMBER OF POSITIONS APPROVED FOR COACHING:

- Dakota Harmon, Assistant Wrestling Coach, Abingdon High School, Effective December 06, 2016
- Chris Tiller, Assistant Boys' Basketball Coach, Patrick Henry High School, Effective November 09, 2016

Superintendent document B, Academic Department Heads, Team
Leaders, Coordinators, Other Positions with Supplements

- Kathy Campbell, Yearbook Sponsor, Glade Spring Middle School
- Kelly Alliss, Yearbook Sponsor, Valley Institute Elementary School

25. Upon motion by Mr. Ruble, seconded by Mr. Owens, by 6-0 vote, the meeting adjourned at 10:20 p.m.

Elizabeth P. Howe

, Chair

Melissa Caudle

, Clerk

Michelle Kiser

, Recorder

MOTION: Mr. Ruble

SECOND: Mr. Owens

CERTIFICATION OF CLOSED MEETING

WHEREAS, The Washington County School Board has convened a closed meeting on this date pursuant to an affirmative recorded vote and in accordance with the provisions of the Virginia Freedom of Information Act; and

WHEREAS, §2.2-3712 (D) of the *Code of Virginia* requires a certification by this School Board that such closed meeting was conducted in conformity with Virginia Law;

WHEREAS, THEREFORE, BE IT RESOLVED, that the Washington County School Board hereby certifies that, to the best of each member's knowledge, (I) only public business matters lawfully exempted from open meeting requirements by Virginia Law were discussed in the closed meeting to which this certification applies, and (II) only such public business matters as were identified in the motion convening the closed meeting were heard, discussed, or considered.

AYES: 6

NAYS: 0

ABSTAINED: 0


Clerk
Washington County School Board

Meeting Date: December 5, 2016