

The Washington County School Board convened for a School Board Meeting on Monday, February 6, 2017, at 7:00 p.m. The meeting was held at the School Board Office, 812 Thompson Drive, Abingdon, Virginia. Present

Dr. Brian C. Ratliff, Superintendent	Dr. Doug Arnold
Ms. Melissa Caudill, Director of Finance & Clerk of the Board	Mr. Tommy Musick
Ms. Elizabeth Lowe, Chair	Mr. Dayton Owens
Mr. Billy Brooks, Vice Chair	Mr. Danny Ruble

1. The meeting was called to order by Ms. Elizabeth Lowe, School Board Chair.
2. Determination of quorum – six of seven board members were present. Mr. Fleenor was absent.
3. Dr. Brian Ratliff led the Pledge of Allegiance.
4. Upon motion by Mr. Musick, seconded by Mr. Ruble, by 6-0 vote, the agenda was approved as amended.
5. Ms. Lowe called for public comment. The following individual came forward to speak.
 - Jeff Cochrane, a parent of children in the school system, provided the School Board with a packet of information compiled with a group of other parents. This group requests that the Board consider modifying the school calendar by adding a fall and spring break to the schedule.
6. Upon motion by Mr. Owens, seconded by Mr. Brooks, by 6-0 vote, the following items were approved on the consent agenda as presented:
 - Minutes of the January 3, 2017, School Board Meeting
 - Minutes of the January 16, 2017, School Board Meeting
 - Bills Dated February 6, 2017:

General Fund:	\$916,829.15
Textbook Fund:	\$10,550.06
Payroll Warrant #170110:	\$329,801.93
Payroll Warrant #170125:	\$4,819,770.88
7. Upon motion by Mr. Brooks, seconded by Mr. Musick, by 6-0 vote, the Funds Summary for December 2016 was reviewed and approved.
8. Tom Williams, Coordinator of Transportation, presented an update of the department's current GPS system and operational capabilities. The ability to track and record the movement of buses in route while transporting students, improves communication, efficiency, and the overall safety of bus operations for students. The technology has proved an excellent tool to promptly identify route issues and inefficiencies leading to the ability to proactively implement corrective actions and improvements.
9. Approval to Surplus Property:

Dr. Wallace updated the Board regarding the three lots located across from Glenbrook Avenue located at Meadowview Elementary School with regards to plans to surplus this property. After discussion, a motion was made by Dr. Arnold to submit a letter to Jason Berry, County Administrator, to present to the Board of Supervisors a request to approve the surplus of these lots. The motion was seconded by Mr. Brooks and passed on a 6-0 vote.

10. Update by Superintendent:

Dr. Ratliff updated the Board on the status of the renovations to the central office space and the board meeting room. The furniture that has been ordered and the new outlay will facilitate a more functional meeting environment for instructional and administrative meetings and bimonthly school board meetings.

Dr. Ratliff expressed his gratitude and thanks to the principals and staff at John S. Battle High School for providing a wonderful meal this evening. He also thanked Highpoint Elementary School for the delicious cookies, to Glade Spring Middle School for gift bags and to Greendale Elementary School for the clipboards and gifts to the School Board members in recognition of School Board appreciation month. Dr. Ratliff presented each School Board member with a certificate of recognition from the Virginia School Board Association (VSBA) for appreciation of the board's dedication and service to excellence in education on behalf of the students of the Commonwealth of Virginia.

Dr. Ratliff recommended that February 24, 2017, scheduled as a division professional development day, be designated as a snow make-up day. The published school calendar has this day designated to be used as a makeup day. Mr. Musick made a motion to designate February 24, 2017, as a snow make-up day. The motion was seconded by Mr. Owens and passed by 6-0 vote.

Dr. Ratliff informed the board that the Teacher of the Year winners and Community Scholar students, past and present, will be now featured on the Washington County School's website in public recognition of these exceptional employees and students.

Dr. Ratliff provided an update on the FY biennial budget. On February 5th the Senate Finance and the House Appropriation Committees introduced their respective budget amendments to the Governor's amended budget released on December 16, 2016. At this point in the budget cycle, we have three financial scenarios under consideration; the House, Senate and Governor's versions. None of these budget proposals contain relief for the steep VRS increase from 14.66% to 16.32% slated for implementation in FY18. The FY17 VRS projected costs increased approximately \$330,000 and the FY18 additional increase will be in excess of \$600,000.

The House and Senate versions have addressed enrollment loss for some Virginia districts, however, we do not qualify for this relief. To be eligible, a division must have lost at least 10% of ADM enrollment over the past ten years. Our loss has been 5.3%. The projected ADM enrollment decrease for FY18 projected in the Governor's budget is down 134.55 students (6,941.75) from our FY17 budget (7,076.30). The House and Senate versions project the same ADM enrollment of 6,941.75. Our FY17 currently budgeted state revenues for all sources and programs total \$41,362,990 which was reduced in the December 16th Governor's Caboose budget to \$40,441,795, a reduction of \$921,195 for this current fiscal year.

The Senate FY18 Crossover version reinstates the 2.0% salary increase as opposed to the Governor's FY18 proposal of a onetime 1.5% bonus payment. The Senate version's funds will be provided if the salary increase is implemented during the FY17/18 biennium and will therefore cover the salary increase already provided by our School Board in July and August 2017. The total state funding in the Senate's version for all funds and programs is \$41,755,194. This is a reduction of \$15,182 from the Governor's December FY18 Budget of \$41,770,376, however, the ability to

offset the VRS increase is a significant improvement and provides greater funding flexibility over the Governor's proposal.

The House Crossover version's FY18 funding for our division is \$41,811,456. The House version also eliminates the Governor's bonus and allows funding flexibility by providing these funds under the Lottery Per Pupil Allocation (PPA) which allows school divisions to spend all these funds "as they best see fit", such as to offset the VRS increase, potential health insurance increase, salary adjustments, etc. The House version also does not provide relief from the VRS increase.

Dr. Ratliff plans to contact Mr. Berry to determine the timeline for submission of the Schools Estimate of Needs to the Board of Supervisors. Depending upon the limitations to obtain additional information in the next week, Dr. Ratliff will contact the School Board members to determine if there will be any further updates by February 13th. If not, he recommends we plan to delay further consideration of the FY18 Preliminary Estimate until the February 20th School Board meeting. If this is the case, the February 13th meeting will be cancelled.

11. Mr. Musick made a motion to approve the agendas for the February 13th and February 20, 2017, School Board meetings as presented. The motion was seconded by Mr. Brooks and approved on a 6-0 vote. Board Members expressed their individual thanks to the principals and staff for the meal and gifts provided for Board Appreciation month.
12. Upon a motion by Mr. Musick, seconded by Mr. Ruble, closed session was declared by 6-0 vote, after a ten-minute break, pursuant to §2.2-3711 of the *Code of Virginia* to discuss the following:

SECTION 2.2-3711 A (2)

REQUEST FOR RELEASE FROM COMPULSORY SCHOOL ATTENDANCE DUE TO RELIGIOUS EXEMPTION, CASES # 31-32 (2017-2018)

SECTION 2.2-3711 A (1)

CONSIDER REVIEW OF SUPERINTENDENT'S CONTRACT

CONSIDER EMPLOYMENT OF SPECIFIC INDIVIDUAL(S):

- ISS Teacher, Holston High School
- Bus Driver, Washington County Career and Technical Center & Holston High School

Superintendent Document A- Athletic Coaches

CONSIDER SPECIFIC INDIVIDUAL(S) FOR SUBSTITUTE TEACHING

CONSIDER RESIGNATION OF SPECIFIC INDIVIDUAL(S):

- Assistant Boys' Soccer Coach, Abingdon High School
- Assistant Football Coach, Abingdon High School
- Head Girls' Track Coach, John S. Battle High School
- Assistant Volleyball Coach, John S. Battle High School
- Assistant Softball Coach, Patrick Henry High School

CONSIDER SUPPLEMENTAL RETIREMENT OF SPECIFIC INDIVIDUAL(S):

Superintendent's Document C- Supplemental Retirement Requests to Participate in the Washington County Supplemental Retirement Plan

*CONSIDER SPECIFIC INDIVIDUAL(S) WITH NON-TEACHING ASSIGNMENT:
TO RECEIVE COACHING SUPPLEMENT ONLY AND SUBJECT TO (1) VHSL
APPROVAL AND (2) WITHIN NUMBER OF POSITIONS APPROVED FOR
COACHING:*

- Assistant Softball coach, Patrick Henry High School
- Assistant Girls' Soccer Coach, Abingdon High School

Superintendent Document B- Non-Teaching Athletic Coaches

13. Upon motion by Mr. Ruble, seconded by Mr. Owens, by 6-0 vote, closed session ended and reconvened in regular session.
14. Upon motion by Mr. Musick, seconded by Mr. Brooks, by 6-0 vote, closed session was certified pursuant to Section 2.2-3712 of the *Code of Virginia*.
15. Upon motion by Mr. Owens, seconded by Dr. Arnold, by 5-1 vote, (Mr. Ruble opposed), students in Cases 31-32 were released from compulsory school attendance due to religious exemption.
16. Upon motion by Mr. Brooks, seconded by Mr. Musick, by 6-0 vote, the following was approved as recommended by the Superintendent:

EMPLOYMENT:

- Nathan Magstadt, Interim ISS Teacher, Holston High School, Effective February 7, 2017
- Melinda Moore, Bus Driver, Washington County Career and Technical Center & Holston High School, Effective February 7, 2017

Superintendent Document A- Athletic Coaches

- Mark Francisco, Head Baseball Coach, Abingdon High School
- Adam Abel, Assistant Baseball, Abingdon High School
- Mark Harris, Assistant Baseball Coach, Abingdon High School
- Jason Delp, Head Softball Coach, Abingdon High School
- Teena Main, JV Softball Coach, Abingdon High School
- Randy Martin, Assistant Softball Coach, Abingdon High School
- Sherry Weddle, Assistant Softball Coach, Abingdon High School
- Darren Reed, Head Boys' Track Coach, Abingdon High School
- David Farris, Assistant Girls' Track Coach, Abingdon High School
- Keith Davis, Head Baseball Coach, John S. Battle High School
- Bradley Ricker, Assistant Baseball Coach, John S. Battle High School
- Laura Jones, Boys' Assistant Track Coach, John S. Battle High School
- Tim Sholes, Head Boys' Tennis Coach, John S. Battle High School
- Mike Posey, Head Boys' Soccer Coach, John S. Battle High School
- Benson Redman, Assistant Girls' Soccer Coach, John S. Battle High School
- Colleen Shirey, Girls' Soccer Coach, John S. Battle High School
- Aaron Napier, Assistant Boys' Track Coach, Holston High School
- John Thacker, Assistant Baseball Coach, Holston High School
- Lisa Blackburn, Head Softball Coach, Holston High School
- Tommy Thomas, Head Baseball Coach, Patrick Henry High School
- Larry Cannon, Assistant Baseball Coach, Patrick Henry High School
- Tim Burke, Head Boys' Track Coach, Patrick Henry High School
- Sarah Helton, Assistant Girls' Track Coach, Patrick Henry High School
- Tammi Counts, Head Softball Coach, Patrick Henry High School
- Erik Carrigan, Assistant Boys' Soccer Coach, Patrick Henry High School

SUBSTITUTE TEACHING:

- Mary Addair, Bachelor of Science in Business
- Brian Butler, Bachelor of Science in Business Administration
- Natalie Chapman, Bachelor of Arts in Philosophy
- Tori Herndon, College Credits Met
- Bryan Marshall, Master of Arts in History
- Cathy Flanary-Shelton, Master of Arts in Education
- Sherree Tannen, Bachelor of Arts in English
- Sherry Witt, Master of Arts in Education

RESIGNATIONS:

- Brian Butler, Assistant Boys' Soccer Coach, Abingdon High School, Effective February 7, 2017
- Nick Colobro, Assistant Football Coach, Abingdon High School, Effective January 18, 2017
- Timothy Johnson, Head Girls' Track Coach, John S. Battle High School, Effective February 7, 2017
- Amanda Patterson, Assistant Volleyball Coach, John S. Battle High School, Effective February 7, 2017
- Heather Thomas, Assistant, Softball Coach, Patrick Henry High School, Effective January 18, 2017

SUPPLEMENTAL RETIREMENT:

Superintendent's Document C – Supplemental Retirement Request to Participate in the Washington County Supplemental Retirement Plan

- Rosemary Jessee, Teacher, Rhea Valley Elementary School, January 18, 2017
- Barbara Holbrook, Special Services, Central Office, January 19, 2017
- Bobby Gobble, Bus Driver/ Tech. Repair, Transportation / IT, January 30, 2017

CONSIDER SPECIFIC INDIVIDUAL(S) WITH NON-TEACHING ASSIGNMENT: TO RECEIVE COACHING SUPPLEMENT ONLY AND SUBJECT TO (1) VHSL APPROVAL AND (2) WITHIN NUMBER OF POSITIONS APPROVED FOR COACHING:

- Douglas Adams, Assistant Softball Coach, Patrick Henry High School, Effective February 7, 2017
- Emily Welch, Assistant Girls Soccer Coach, Abingdon High School, Effective February 7, 2017

Superintendent Document B- Non-Teaching Athletic Coaches

- Eric Hungate, JV Baseball Coach, Abingdon High School
- Don Carbary, Head Girls' Tennis Coach, Abingdon High School
- David Swiney, Head Boys' Tennis Coach, Abingdon High School
- Jared Foster, Head Boys' Soccer Coach, Abingdon High School
- Daniel Scharsich, Assistant Boys' Soccer Coach, Abingdon High School
- Jordan Blackson, Head Girls' Soccer Coach, Abingdon High School
- Kayla Richardson, Girls' JV Soccer Coach, Abingdon High School
- Chase Buchanan, Assistant Baseball Coach, John S. Battle High School
- Eric Senter, Head Softball Coach, John S. Battle High School
- Shelby Wray, JV Softball Coach, John S. Battle High School
- Whitney Ball, Head Boys' Track Coach, John S. Battle High School
- Katie Harlow, Head Girls' Tennis Coach, John S. Battle High School
- Brian Hughes, Head Baseball Coach, Holston High School
- Josh Ezzell, Assistant Baseball Coach, Holston High School
- Lewis Hand, Assistant Baseball Coach, Holston High School
- Chris Wright, Assistant Softball Coach, Holston High School
- Robert Vannoy, Assistant JV Softball Coach, Holston High School
- Taylor Doss, Assistant Softball Coach, Holston High School
- Nathan Magstadt, Head Boys' Track Coach, Holston High School
- Ginger Griffin, Assistant Boys' Track Coach, Holston High School
- Mark Love, Head Girls' Track Coach, Patrick Henry High School

17. Upon motion by Mr. Musick, seconded by Dr. Arnold, by 6-0 vote, the meeting adjourned at 9:25 p.m.

Elizabeth P. Howe, Chair

Melissa Anderson, Clerk

Dulcia Kucen, Recorder

MOTION: Mr. Musick

SECOND: Dr. Arnold

CERTIFICATION OF CLOSED MEETING

WHEREAS, The Washington County School Board has convened a closed meeting on this date pursuant to an affirmative recorded vote and in accordance with the provisions of the Virginia Freedom of Information Act; and

WHEREAS, §2.2-3712 (D) of the *Code of Virginia* requires a certification by this School Board that such closed meeting was conducted in conformity with Virginia Law;

WHEREAS, THEREFORE, BE IT RESOLVED, that the Washington County School Board hereby certifies that, to the best of each member's knowledge, (I) only public business matters lawfully exempted from open meeting requirements by Virginia Law were discussed in the closed meeting to which this certification applies, and (II) only such public business matters as were identified in the motion convening the closed meeting were heard, discussed, or considered.

AYES: 6

NAYS: 0

ABSTAINED: 0


Washington County School Board, Clerk

Meeting Date: February 6, 2017