

The Washington County School Board convened for a School Board Meeting on Monday, July 17, 2017 at 7:00 p.m. The meeting was held at the School Board Office, 812 Thompson Drive, Abingdon, Virginia. Present were:

Dr. Brian C. Ratliff, Superintendent	Mr. Terry Fleenor
Ms. Melissa Caudill, Director of Finance & Clerk of the Board	Mr. Tom Musick
Ms. Elizabeth Lowe, Chair	Mr. Dayton Owens
Mr. Billy Brooks, Vice Chair	Mr. Danny Ruble

1. The meeting was called to order by Ms. Elizabeth Lowe, School Board Chair.
2. Determination of quorum – six of seven board members were present. Dr. Doug Arnold was absent from the meeting.
3. Dr. Brian Ratliff led the Pledge of Allegiance.
4. Upon motion by Mr. Brooks, seconded by Mr. Owens, the amended meeting agenda was approved by 6-0 vote, (Dr. Arnold absent).
5. Ms. Lowe called for public comment. No one was signed up or came forward to speak.
6. Upon motion by Mr. Owens, seconded by Mr. Musick, by 6-0 vote, the following items were approved on the consent agenda as presented:
 - Minutes of the June 26, 2017, School Board Meeting
 - Bills Dated July 3, 2017 & July 17, 2017
General Fund: \$ 25,622.38 & 744,749.38
School Nutrition Fund: \$ 36,710.06
 - 6/30/17 Payroll Warrant #170630: \$1,915,501.50
 - File GCBDA, Sick Leave
 - Public Surplus
7. Dr. Chad Wallace reviewed the following School Board Policy on Draft reading:
 - File JHCHA, Unpaid Meal Charges
8. Dr. Jeff Noe reviewed the following School Board Policies on Draft reading:
 - File JECA, Admission of Homeless Children
 - File JED, Student Absences/Excuses/Dismissals
 - File JFC-R, Standards of Student Conduct
 - File JGDA, Disciplining Students with Disabilities
 - File LEB, Advanced/Alternative Courses for Credit
 - File JHCD, Administering Medicines to Students
9. Upon motion by Mr. Musick, seconded by Mr. Ruble, by 6-0 vote, File EEA, Transportation Services, was approved on First Reading with suggested changes.
10. Upon motion by Mr. Musick, seconded by Mr. Fleenor, by 6-0 vote, the following policies were approved on First Reading:
 - File IA, Instructional Goals & Objectives
 - File IGAD, Career & Technical Education
 - File IGAH, Family Life Education
 - File IGAJ, Driver Education
 - File IGBF, Limited English Proficient Students
 - File IGBI, Advanced Placement Classes & Special Programs

11. Superintendent's Report – Strategic Planning

Dr. Ratliff discussed dates for upcoming events: August 1, 2017, will be the New Teachers Orientation and breakfast, which begins at 8.30 a.m. at the Washington County Career & Technical Center. Registration for all students will begin on August 3, 2017. Convocation be held on August 4, 2017, at Abingdon High School and the Vendor Fair will have light refreshments starting at 7:30 a.m. The program will begin at 8:30.

12. Budget Summary Report:

Dr. Ratliff presented the final FY18 Budget for adoption, noting the County Board of Supervisors reduced the local funding reduction by \$100,000 subsequent to the last school board meeting allowing us to partially restore some of the program cuts due to local fund reductions.

Upon motion by Mr. Musick, seconded by Mr. Owens, the fiscal year 2018 listed below was adopted by a vote of 5-1 (Mr. Ruble opposed).

The final adopted fund totals for FY 2018:

Fund 312 General Fund - \$76,786,917

Fund 315 Textbook Fund - \$2,620,066

Fund 316 School Construction Fund - \$1,442,664

Fund 317 School Nutrition Fund - \$3,985,874

Discussion ensued regarding the decision to possibly surplus the Washington County Skill Center property with the decision to withhold further action until a feasibility review for alternative options concludes. There has been no follow up action by the County regarding a Joint Facility CIP Plan except for a discussion at a recent Board of Supervisor's meeting expressing continued interest in pursuing a Joint Plan. We continue to monitor and update our school system's long-term plan. We look forward to working together with the Board of Supervisors in this process.

13. Upon motion by Mr. Brooks, seconded by Mr. Musick, by 6-0 vote, the agenda for the July 31, 2017, School Board Meeting was approved as amended.

14. Upon motion by Mr. Musick, seconded by Mr. Fleenor, by 6-0 vote, closed session was declared, after a five-minute break, pursuant to §2.2-3711 of the *Code of Virginia* to discuss the following:

SECTION 2.2-3711 A (1)

DISCUSS SUPERINTENDENT'S EVALUATION

CONSIDER EMPLOYMENT OF SPECIFIC INDIVIDUAL(S):

- Teacher, Abingdon Elementary School
- Special Education, Abingdon Elementary School
- Assistant Football Coach, Patrick Henry High School
- Head Boys' Basketball Coach, Abingdon High School
- Principal, Glade Spring Middle School
- Teacher, Abingdon High School
- Teacher, 50% Patrick Henry High School and 50% Holston High School
- Head Custodian, John S. Battle High School
- Assistant Football Coach, Abingdon High School
- Special Education, Abingdon High School

CONSIDER EMPLOYMENT OF SPECIFIC INDIVIDUAL(S) CONTINGENT UPON SATISFACTORY COMPLETION OF BACKGROUND CHECK:

- Teacher, Damascus Middle School
- Head School Nurse, Annex
- School Nurse, Abingdon Elementary School

CONSIDER TRANSFER OF SPECIFIC INDIVIDUAL(S):

- Evening Custodian 50% Middle School and 50% Elementary School to full-time Evening Custodian at Middle School
- Library Assistant High School to Pre-School Aide, Elementary School
- Full time Special Education Teacher Middle School to 50% Special Education Teacher Middle School and 50% Special Education Teacher Middle School

CONSIDER RESIGNATION OF SPECIFIC INDIVIDUAL(S):

- Assistant Volleyball Coach, High School
- Teacher, Elementary School
- Instructional Aide, High School
- Teacher, High School
- Teacher, Elementary School
- Assistant Volleyball Coach, High School
- Assistant Football Coach, Assistant Basketball Coach, Assistant Track Coach, High School
- Maintenance, Maintenance Department

CONSIDER RETIREMENT OF SPECIFIC INDIVIDUAL

- Pre- School Aide, Elementary School

CONSIDER LEAVE OF ABSENCE OF SPECIFIC INDIVIDUAL

- Instructional Aide, Elementary School

CONSIDER SPECIFIC INDIVIDUAL(S) WITH NON-TEACHING ASSIGNMENT: TO RECEIVE COACHING SUPPLEMENT ONLY AND SUBJECT TO (1) VHSL APPROVAL AND (2) WITHIN NUMBER OF POSITIONS APPROVED FOR COACHING:

- Assistant Football Coach, High School
- Assistant Cheerleading Basketball Coach High School
- Assistant Football Coach, High School
- Assistant Football Coach, High School

15. Upon motion by Mr. Owens, seconded by Mr. Ruble, by 6-0 vote, closed session ended, and the meeting reconvened in regular session.
16. Upon motion by Mr. Brooks, seconded by Mr. Owens, by 6-0 vote, closed session was certified pursuant to Section 2.2-3712 of the *Code of Virginia*.
17. Upon motion by Mr. Music, seconded by Mr. Fleenor, by 6-0 vote, the following was approved as recommended by the Superintendent:

EMPLOYMENT:

- Amy Fernando, Teacher, Abingdon Elementary School, Effective August 1, 2017
- Tina Frazier, Special Education, Abingdon Elementary School, Effective August 1, 2017
- Scott Hill, Assistant Football Coach, Patrick Henry High School, Effective June 28, 2017
- Andrew Hockett, Principal, Glade Spring Middle School, Effective July 18, 2017
- Casey Johnson, Head Boys' Basketball Coach, Abingdon High School, Effective July 5, 2017
- Casey Johnson, Teacher, Abingdon High School, Effective August 1, 2017

18. Upon motion by Musick, seconded by Mr. Owens, by 5-1 vote, (Mr. Ruble opposed) the following was approved as recommended by the Superintendent:

EMPLOYMENT:

- Erinn Linkous, Teacher, 50% Patrick Henry High School and 50% Holston High School, Effective August 1, 2017

19. Upon motion by Mr. Musick, seconded by Mr. Fleenor, by 6-0 vote, following was approved as recommended by the Superintendent:

- Chad Lingerfelt, Head Custodian, John S. Battle High School, Effective July 5, 2017
- Chase Nunley, Assistant Football Coach, Abingdon High School, Effective June 28, 2017
- Kenneth Nutter, Special Education, Abingdon High School, Effective August 1, 2017

20. Upon motion by Mr. Ruble, seconded by Mr. Brooks, by 6-0 vote, the following was approved as recommended by the Superintendent:

EMPLOYMENTS (CONTINGENT UPON SUCCESSFUL COMPLETION OF BACKGROUND CHECK):

- Kelly Heaton, Teacher, Damascus Middle School, Effective August 1, 2017
- Rachel Morgan, Head School Nurse, Annex, Effective July 18, 2017
- Amanda Mullins, School Nurse, Abingdon Elementary School, Effective August 1, 2017

21. Upon motion by Musick, seconded by Mr. Ruble, by 6-0 vote, the following was approved as recommended by the Superintendent:

TRANSFERS:

- Patrick Bowman, from Evening Custodian 50% Wallace Middle School and 50% High Point Elementary School to full-time Evening Custodian at Wallace Middle School, Effective July 1, 2017
- Mollie Rutledge, from Special Education E.B. Stanley Middle School to Special Education Abingdon High School, Effective August 1, 2017
- Gina Thomas, from Library Assistant Abingdon High School to Pre-School Aide, Rhea Valley Elementary School, Effective August 1, 2017

22. Upon motion by Mr. Musick, seconded by Mr. Owens, by 5-1 vote, (Mr. Ruble opposed) the following was approved as recommended by the Superintendent:

- Karen Williams, from full time Special Education Teacher E.B. Stanley Middle School to 50% Special Education Teacher E.B. Stanley Middle School and 50% Special Education Teacher Glade Spring Middle School, Effective August 1, 2017

23. Upon motion by Mr. Ruble, seconded by Mr. Brooks, by 6-0 vote, the following was approved as recommended by the Superintendent:

RESIGNATIONS:

- Ashley Bryant, Assistant Volleyball Coach, Abingdon High School, Effective July 11, 2017
- Trudy Cobler, Teacher, Rhea Valley Elementary School, Effective July 31, 2017
- Trina Emory, Instructional Aide, John S. Battle High School, Effective July 31, 2017
- Angela Hale, Teacher, John S. Battle High School, Effective July 31, 2017
- Heidi Johnson, Teacher, Rhea Valley Elementary School, Effective July 31, 2017
- Rachel Lyons, Assistant Volleyball Coach, Patrick Henry High School, Effective July 11, 2017
- Fred Selfe, Assistant Football Coach, Assistant Basketball Coach, Assistant Track Coach, Effective June 29, 2017
- B.J. Sinclair, Maintenance, Effective July 20, 2017

RETIREMENT

- Janet Campbell, Pre- School Aide, Meadowview Elementary School, Effective July 31, 2017

CONSIDER LEAVE OF ABSENCE:

- Elizabeth Deel, Instructional Aide, Abingdon Elementary School, Effective September 5, 2017

24. Upon motion by Mr. Ruble, seconded by Mr. Brooks, by 6-0 vote, the following was approved as recommended by the Superintendent:

CONSIDER SPECIFIC INDIVIDUAL(S) WITH NON-TEACHING ASSIGNMENT: TO RECEIVE COACHING SUPPLEMENT ONLY AND SUBJECT TO (1) VHSL APPROVAL AND (2) WITHIN NUMBER OF POSITIONS APPROVED FOR COACHING:

- Joseph Hughes, Assistant Football Coach, Holston High School, Effective July 5, 2017
- Stephen Parks, Assistant Football Coach, Holston High School, Effective July 5, 2017
- Kodie Riner, Assistant Football Coach, Patrick Henry High School, Effective June 28, 2017

25. Upon motion by Mr. Ruble, seconded by Mr. Brooks, by 5-1-0 vote, (Mr. Musick opposed) the following was approved as recommended by the Superintendent:

- Christina Millinger, Assistant Cheerleading Basketball Coach, Holston High School, Effective July 5, 2017

26. Upon motion by Mr. Ruble, seconded by Musick, by 6-0 vote, the meeting adjourned at 9:41 p.m.

Elizabeth P. Howe

_____, Chair

Melissa Caudill, Clerk

Debra Kiser _____, Recorder

MOTION: Mr. Ruble

SECOND: Mr. Musick

CERTIFICATION OF CLOSED MEETING

WHEREAS, The Washington County School Board has convened a closed meeting on this date pursuant to an affirmative recorded vote and in accordance with the provisions of the Virginia Freedom of Information Act; and

WHEREAS, §2.2-3712 (D) of the *Code of Virginia* requires a certification by this School Board that such closed meeting was conducted in conformity with Virginia Law;

WHEREAS, THEREFORE, BE IT RESOLVED, that the Washington County School Board hereby certifies that, to the best of each member's knowledge, (I) only public business matters lawfully exempted from open meeting requirements by Virginia Law were discussed in the closed meeting to which this certification applies, and (II) only such public business matters as were identified in the motion convening the closed meeting were heard, discussed, or considered.

AYES: 6

NAYS: 0

ABSTAINED: 0


_____, Clerk
Washington County School Board

Meeting Date: July 17, 2017