

The Washington County School Board convened for a School Board Meeting on Monday, January 15, 2018, at 7:00 p.m. The meeting was held at the School Board Office, 812 Thompson Drive, Abingdon, Virginia. Present were:

Dr. Brian C. Ratliff, Superintendent	Dr. Doug Arnold
Ms. Melissa Caudill, Director of Finance & Clerk of the Board	Mr. Sanders Henderson
Mr. Billy Brooks	Ms. Elizabeth Lowe
Mr. Tom Musick	Mr. Dayton Owens

1. The meeting was called to order by Mr. Billy Brooks , School Board Chair.
2. Determination of quorum – six of seven board members were present. Mr. Fleenor was absent from the meeting.
3. Dr. Brian C. Ratliff led the Pledge of Allegiance.
4. Upon motion by Ms. Lowe, seconded by Mr. Henderson, by 6-0 vote (Mr. Fleenor absent), to approve the meeting agenda.
5. Dr. Noe recognized following teachers for being chosen as Teacher of the Year at their respective schools:
  - Kimberly Ratliff, Abingdon Elementary School
  - Kimberly Gibson, Greendale Elementary School
  - Jennifer Ratliff, High Point Elementary School
  - Tim Kilbourne, Meadowview Elementary School
  - Lynn Compton, Rhea Valley Elementary School
  - Angela Harman, Valley Institute Elementary School
  - Robin Herndon, Watauga Elementary School
  - Carolyn Foster Doss, Damascus Middle School
  - Glenna Holley, Glade Spring Middle School
  - Denton Hilt, E. B. Stanley Middle School
  - Jennifer Ramseyer, Wallace Middle School
  - DeDe Whichard, Abingdon High School
  - Jeremy Humphrey, John S. Battle High School
  - Julie Matlock, Holston High School
  - Andrew Smith, Patrick Henry High School
  - Mike Stewart, CTE

Ms. Angela Harman was chosen as Elementary School Teacher of the Year.  
Mr. Denton Hilt was chosen as Middle School Teacher of the Year.  
Ms. Julie Matlock was chosen as High School Teacher of the Year.

Mr. Denton Hilt was chosen as the 2017-2018 Washington County Teacher of the Year and will be the Division's candidate for the Region VII Teacher of the Year.

Board members expressed their appreciation to each of the teacher that represents Washington County Public Schools.

6. Mr. Brooks called for public comment, no one signed up to speak.

12/29/17 Payroll Warrant # 171229 \$2,226,344.31

1/12/18 Payroll Warrant # 180112 \$ 2,224,536.59

- National School Counseling Week
- File GAA, Staff Time Schedules
- File GBDD, Support Staff Supplementary Pay Plan Overtime
- File GBDD-R, Support Staff Supplementary Pay Plan Overtime
- File GBEB, Staff Weapons in School

8. Upon motion by Ms. Lowe, seconded by Mr. Henderson, by 6-0 vote, the following policy was approved on First Reading.

- File KGF, Weapons In Schools

9. Dr. Ratliff discussed recommendations 2018-2019 Budget Calendar & Goals. The instructional goals were reviewed with emphasis on class size to maximize student learning and additionally to provide a positive compensation package that focuses on a competitive salary and a benefit plan to attract and retain the highest quality teachers. Dr. Ratliff's recommendation is to prioritize the listed objectives in the 2019 fiscal year budget plan. Dr. Ratliff noted by adhering to our 21 Century Learning instructional goal we will prepare our students to thrive in today's world with core competencies such as digital literacy, critical thinking, and problem solving skills. To achieve the goals outlined in Section III, Facility, Transportation and Safety, we must not lose focus on the planning for the future of our infrastructure and the vital importance of continual focus on our long term facilities plan (CIP). The School Board and Dr. Ratliff discussed that it is imperative that we continue to maintain our facilities and structures in a manner that facilitates educating our students in a safe environment that is adaptable for preparing our students with the skills and abilities necessary to prepare them for future success in an information based age with exceptional learning, literacy and life skills.

Board expressed the importance of supplying the student and schools with the tools needed in order to succeed.

The principals and administrators will participate in a bullying, harassment and discrimination in-service on January 23, 2018. Dr. Ratliff informed the School Board that he will participate in the National School Boards Association (NSBA) webinar that provides update on School District Liability for Student Harassment, Bullying and Cyberbullying. Dr. Ratliff and Ms. Caudill attended the 2018 VASS-VASBO Winter Conference on January 10-11, 2018.

The budget calendar was discussed, however, it was noted that some dates are tentative pending confirmation of meetings with the county administrator.

10. Upon motion by Mr. Owens, seconded by Dr. Arnold a unanimous vote was made to approve the 2018-2019 Budget Goals.

11. Superintendent's Report – Strategic Planning/Update

Dr. Ratliff provided the board with an overview of the Virginia's Budget

SECTION 2.2-3711 A (2)

REQUEST FOR RELEASE FROM COMPULSORY SCHOOL ATTENDANCE DUE TO RELIGIOUS EXEMPTION, CASES #13-14 (2018-2019)

SECTION 2.2-3711 A (1)

*CONSIDER EMPLOYMENT OF SPECIFIC INDIVIDUAL(S):*

- Interim Teacher, Abingdon Elementary School

Superintendent Document A- Athletic Coaches

*CONSIDER TRANSFER OF SPECIFIC INDIVIDUAL(S):*

- From Secretary at Middle School to Secretary at High School

*CONSIDER SPECIFIC INDIVIDUAL(S) FOR SUBSTITUTE TEACHING  
CONSIDER RESIGNATION OF SPECIFIC INDIVIDUAL(S):*

- Aide, Elementary School
- Secretary, High School
- Assistant Girls' Track Coach
- PT Bus Driver, Transportation

*CONSIDER RETIREMENT OF SPECIFIC INDIVIDUAL(S):*

Superintendent Document C- Supplemental Retirement Requests to Participate in the Washington County Supplemental Retirement Plan

*CONSIDER SPECIFIC INDIVIDUAL(S) WITH NON-TEACHING ASSIGNMENT:  
TO RECEIVE COACHING SUPPLEMENT ONLY AND SUBJECT TO (1) VHSL  
APPROVAL AND (2) WITHIN NUMBER OF POSITIONS APPROVED FOR  
COACHING:*

Superintendent Document B- Non-Teaching Athletic Coaches

14. Upon motion by Ms. Lowe, seconded by Mr. Musick, by 6-0 vote, closed session ended, and the meeting reconvened in regular session.
15. Upon motion by Mr. Musick, seconded by Ms. Lowe, by 6-0 vote, closed session was certified pursuant to Section 2.2-3712 of the *Code of Virginia*.
16. Upon motion by, Ms. Lowe, seconded by Mr. Henderson, by 6-0 vote, the following was approved as recommended by the Superintendent:

SECTION 2.2-3711 A (2)

REQUEST FOR RELEASE FROM COMPULSORY SCHOOL ATTENDANCE DUE TO RELIGIOUS EXEMPTION, CASES #13-14 (2018-2019)

*EMPLOYMENT:*

- Elizabeth Deel, Interim Teacher, Abingdon Elementary School, Effective

- Mike Posey, Head Boys Soccer Coach, John S. Battle School
- Colleen Shirey, Head Girls Soccer Coach, John S. Battle School
- Benson Redman, Assistant Girls Soccer Coach, John S. Battle School
- Aaron Napier, Assistant Track Coach, Holston High School
- Tommy Thomas, Head Baseball Coach, Patrick Henry High School
- Sarah Helton, Head Girls Track Coach, Patrick Henry High School
- Tammi Counts, Head Softball Coach, Patrick Henry High School
- Erik Carrigan, Assistant Boys Soccer Coach, Patrick Henry High School

*TRANSFER:*

- Robin Odum, from secretary at E.B. Stanley Middle School to secretary at Abingdon High School, Effective January 15, 2018

*SUBSTITUTE TEACHING*

- Terry Henner, Bachelor of Science in Business
- Kaitlynn Snider, Master of Science Professional Counselor
- Laura Street, Associates in Human Services
- Francis Tate, National Certification
- Kasey Uecker, Bachelor of Science in Physical Science

*RESIGNATIONS:*

- Elizabeth Deel, Aide, Abingdon Elementary School, Effective January 1, 2018
- Kandis Harr, Secretary, Abingdon High School, Effective January 5, 2018
- Sarah Helton, Assistant Girls' Track Coach, Effective January 16, 2018
- Sharon Tenney, PT Bus Driver, Transportation, Effective December 19, 2017

*RETIREMENT:*

Superintendent Document C- Supplemental Retirement Requests to Participate in the Washington County Supplemental Retirement Plan

- Daniels, Elaine, Music Teacher, Meadowview Elementary School
- Guffey, Vanessa, Valley ITRT, Institute Elementary School, Wallace Middle School, John S. Battle High School
- Martin, Tammy, ITRT, Watauga Elementary School
- Roberts, Reba, Bookkeeper, Rhea Valley Elementary School
- Beam, Vickie, Speech Pathologist, Abingdon Elementary School
- Buchanan, Pam, Bookkeeper, John S. Battle High School
- Collins, Lois, Secretary, John S. Battle High School
- Henderson, Cherie, Secretary, Central Office
- Poole, William R, Principal, John S. Battle High School
- Gibson, Kathy, Secretary, E. B. Stanley Middle School
- Ford, Sally, Teacher, Meadowview Elementary School

Technical Education Center

- Anderson, Lynda, Guidance Counselor, Valley Institute Elementary School
- Ratliff, Debra, Teacher, E. B. Stanley Middle School
- Houser, Debra, Teacher, Watauga Elementary School

*CONSIDER SPECIFIC INDIVIDUAL(S) WITH NON-TEACHING ASSIGNMENT: TO RECEIVE COACHING SUPPLEMENT ONLY AND SUBJECT TO (1) VHSL APPROVAL AND (2) WITHIN NUMBER OF POSITIONS APPROVED FOR COACHING:*

Superintendent Document B- Non-Teaching Athletic Coaches

- Luke Wampler, JV Baseball Coach, Abingdon High School
- Charles Barrs, Assistant Baseball Coach, Abingdon High School
- David Swiney, Head Boys Tennis Coach, Abingdon High School
- Jordan Blackson, Head Girls Soccer Coach, Abingdon High School
- Kayla Richardson, Girls JV Soccer Coach, Abingdon High School
- Jimmy Gobble, Head Baseball Coach, John S. Battle High School
- Chase Buchanan, Assistant Baseball Coach, John S. Battle High School
- Jim Gobble, JV Baseball Coach, John S. Battle High School
- Eric Senter, Head Softball Coach, John S. Battle High School
- Shelby Wray, Assistant Softball Coach, John S. Battle High School
- Whitney Ball, Head Boys Track Coach, John S. Battle High School
- Matthew Fleenor, Assistant Boys Soccer Coach, John S. Battle High School
- Bryan Hughes, Head Baseball Coach, Holston High School
- Zachary Fleenor, Assistant Baseball Coach, Holston High School
- Josh Ezzell, Assistant Baseball Coach, Holston High School
- Lewis Hand, Assistant Baseball Coach, Holston High School
- Robert Vannoy, Head Softball Coach, Holston High School
- Faith Ritchie, Assistant Softball Coach, Holston High School
- Taylor Doss, JV Softball Coach, Holston High School
- Morgan Lowe, Assistant Softball Coach, Holston High School
- Nathan Magstadt, Head Boys Track Coach, Holston High School
- Ginger Griffin, Assistant Track Coach, Holston High School
- Mark Love, Head Girls Track Coach, Patrick Henry High School
- Brian Taylor, Assistant Softball Coach, Patrick Henry High School
- Douglas Adams, Assistant Softball Coach, Patrick Henry High School

17. Upon motion by Mr. Henderson, seconded by Mr. Musick, 6-0 vote, the meeting adjourned at 8:37p.m.

Billy W. Brooks, Chair

Melissa Condit, Clerk

Debra Hines, Recorder

**MOTION:** Mr. Henderson

**SECOND:** Mr. Musick

**CERTIFICATION OF CLOSED MEETING**

**WHEREAS**, The Washington County School Board has convened a closed meeting on this date pursuant to an affirmative recorded vote and in accordance with the provisions of the Virginia Freedom of Information Act; and

**WHEREAS**, §2.2-3712 (D) of the *Code of Virginia* requires a certification by this School Board that such closed meeting was conducted in conformity with Virginia Law;

**WHEREAS, THEREFORE, BE IT RESOLVED**, that the Washington County School Board hereby certifies that, to the best of each member's knowledge, (I) only public business matters lawfully exempted from open meeting requirements by Virginia Law were discussed in the closed meeting to which this certification applies, and (II) only such public business matters as were identified in the motion convening the closed meeting were heard, discussed, or considered.

AYES: 6

NAYS: 0

ABSTAINED: 0

  
Clerk  
Washington County School Board

Meeting Date: January 15, 2018