

SCHOOL IMPROVEMENT PLAN
Glade Spring Middle School
2015-2016

- A. *Work to improve one of the four core areas as outlined in Objective 2 under Curriculum & Instruction in the Comprehensive Plan.*

OBJECTIVE: Glade Spring Middle School will improve SOL scores in the areas of reading and math for our special education population.

Strategies

- Provide professional development for teachers to enhance the use collaborative strategies within an inclusion classroom
- Provide remediation plans for students to identify areas of need and offer academic support to improve instruction and student learning
- Collaborative teaching teams will meet to discuss progress and areas needing improvement
- Conduct meetings with special education students to discuss their thoughts in regards to their educational growth and needs
- Teachers will utilize collaborative teaching strategies for students with Individualized Education Plans
- Provide tutoring and remediation support

Indicators

- SOL scores in English and math
- Pre-test and post-test scores
- Classroom observation
- Curriculum team meetings
- Interactive Achievement Assessments
- Use of ARDT Data

- B. *Select one of the remaining five categories of the Comprehensive Plan and incorporate it into the School Improvement Plan.*

OBJECTIVE: Glade Spring Middle School will use effective assessment strategies to measure students' academic progress, determine instructional content, and to attune students' learning.

Strategies

- Teachers will meet to discuss summative and formative assessment strategies and the use of effective assessments
- Provide students with a variety of ways to access information and demonstrate what they are learning
- Share formative assessment strategies during faculty meetings, team meetings, and during extended teacher work days during the 2015-2016 school year
- Provide teachers with examples of effective formative assessment strategies by sharing professional articles and books

Indicators

- Classroom observations highlighting formative assessments
- Student discussions about their learning and steps needed to obtain the desired learning outcome
- Discussion of effective assessment strategies during monthly team meetings

C. *Choose one goal based on providing professional development in your building.*

OBJECTIVE: Glade Spring Middle School will provide ongoing, meaningful professional development to support teachers in preparing a learning environment that supports the success of all of our students.

Strategies

- Provide teachers with professional development related to effective instructional and assessment strategies that will enhance the student's learning experience
- Plan monthly faculty meetings offering professional development related to inclusion, collaborative teaching, and formative assessment
- Plan bi-monthly English and math meetings to discuss the use of effective instructional and assessment strategies

Indicators

- Staff survey
- Teacher participation in professional development