

Administrators' Meeting
Washington County Public Schools - Tuesday, December 5, 2017, 10:00 a.m.
School Board Office, 812 Thompson Drive, Abingdon, VA

Present were:

Scott Allen	Jason Lester
Kendra Addison	Judy Honaker-Martin
Debbie Anderson	Jimmy Marcum
Don Blackburn	Lisa McCoy
Ted Casler	Jeff Noe
Melissa Caudill	Connie Phillips
Mike Colston	Randy Poole
Megan de Nobriga	Felicia Sikes
Andrew Hockett	Marie Stanley
Scott Keith	Chad Wallace
Jimmy King	Tammy Williams
Sherry King	Tom Williams
Francine Ivery	Allyson Willis
Cindy Jackson	Barry Yost
Brian Johnson	
David Lambert	
Janet Lester	

Opening – Dr. Jeff Noe

Dr. Noe opened the meeting by welcoming the group. Dr. Ratliff asked Dr. Noe to wish everyone a Merry Christmas and let them know he is sorry that he would not be able to attend the meeting.

Dr. Noe passed out informational packets based on John Hattie's research. The information included the research on the Instructional and Educational impact of students. Dr. Noe discussed the effectiveness and cost of education strategies. He asked for feedback on what has the greatest and least impact based on Hattie's analysis and research.

Greatest Impact:

- Feedback from the teachers.
- Teachers' aides and teacher's assistants.

Least Impact:

- Class size reduction.

Dr. Noe asked the group to tell him what we can do to become better. Responses were:

- Mentoring of pupils.
- Feedback from pupils.
- Meta-cognitive strategies.
- Peer tutoring.
- Collaborative group learning.
- Reducing class size to 20 or less.
- Individualized instruction.
- Have more teaching assistants.
- Improving school buildings.

Dr. Noe said it is important to understand how to address issues in the classroom and implement good classroom management. He discussed ways to handle students that have a negative impact on all students and how to handle behavioral management issues; and how this needs to be structured.

Dr. Noe asked for different ways to get students to eat breakfast and lunch each day and what we could do to increase participation. They discussed that it has been successful to have students pick up the meals between classes. Dr. Noe stated that we have made progress, but we are always looking for ways to improve.

Dr. Wallace said we need to look outside the box and we can work on what encumbers us from doing certain things. He asked as a division what we need to do to make things better.

Responses were:

- Spend more time with local law enforcement.
- Provide more training on how to handle certain situation.
- Understand DOSA standards and how to implement these changes.
- More reading and math specialist.
- Get more information on teacher ratings related to the Performance-based assessments.
- How to handle transfer students.
- Alternative schools.
- Provide screening at an early age.
- Get more Substance Abuse training and to implement a program within the schools.
- Partner with different programs.

They feel that many parents move to Washington County Public Schools due to the overall success rate of the students.

Dr. Wallace discussed the Wellness Program and announced winners of the Slogan contest. He said that employee screenings would be coming up soon and Gateway Health is providing incentives to encourage employees to participate. Dr. Wallace discusses the

benefits of this program, and the overall goal is to help our school division become healthier.

Dr. Noe reviewed recently revised/adopted Policies and asked if anyone had any questions on these policies.

- File EBBB, Personnel Training Viral Infections
- File EEAC, School Bus Safety Program
- File EFB, Free and Reduced Price Food Services
- File KBA-E, Rights & Responsibilities
- File KBA, Requests For Information
- File FA, Charter Schools – Removal
- File FA-E, Charter School Application – Removal
- File FA-R, Charter School Regulations – Removal
- File JRCA, School Service Providers' Use of Student Personal Information
- File LC, Charter Schools
- File LC-E, Washington County Charter School Application Addendum
- File LC-R, Charter School – Regulation
- File GAH, School Employee Conflict of Interest

Dr. Noe thanked everyone for coming and wished them a Merry Christmas.