

The Washington County School Board convened for a Regular School Board Meeting on Monday, October 15, 2012, at 7:00 p.m. The meeting was held at the School Board Office, 812 Thompson Drive, Abingdon, Virginia. Present were:

Mr. Jim R. Sullivan, Superintendent	Dr. Douglas E. Arnold
Ms. Melissa Caudill, Director of Finance, H.R. & Clerk of the Board	Mr. J. Sanders Henderson III
Mr. Billy W. Brooks, Board Chair	Ms. Elizabeth Lowe
Mr. Dayton Owens, Board Vice Chair	Mr. Tom Musick
	Mr. Herschel Stevens

1. The meeting was called to order by Mr. Billy W. Brooks, School Board Chair.
2. Determination of quorum – Seven of seven board members were present.
3. Mr. Jim R. Sullivan led the Pledge of Allegiance.
4. Upon motion by Ms. Lowe, seconded by Mr. Henderson, by 7-0 vote, the agenda was approved as amended.
5. Mr. Barry Glenn, President and CEO of Jobs for Virginia Graduates, presented Brian Johnson, Principal of the Career & Technical Education Center, and Felicia Sykes, Career Specialist, with the Five of Five Award for the Class of 2011.
6. Mr. Brooks called for public comment, and the following individuals came forward to speak:
  - Steve Shortt, Virginia Professional Educators, informed the Board of grants and scholarships available for teachers (members and non-members) of up to \$500 and offered each semester. The deadline for applying is November 15. If anyone is interested, let him know.
  - Charlie Blevins spoke on behalf of the Washington County Education Association and said that if the school system changed to a twice per month pay period, it would benefit teachers.
7. Upon motion by Mr. Musick, seconded by Mr. Henderson, by 7-0 vote, the following items were approved on the consent agenda as presented:
  - Minutes of the October 1, 2012, School Board Meeting
  - Bills Dated 10/15/12 to 10/18/12
    - General: 555258-555471 - \$414,107.02
    - Federal: 555472-555499 - \$64,362.83
    - Textbook: 555500-555505 - \$43,295.89
    - Cafeteria: 555506-555538 - \$184,005.19
  - Financial Statements – September 2012
  - Careers in Energy Week Resolution (October 15-21)
  - America's Safe Schools Week (October 21-27)
  - File GCE-R, Substitute Teacher Pay Scale, Second Reading
8. Mr. Sullivan reported that he and staff have been working on budget goals for the 2013-2014 School Year. He will soon be scheduling a Budget Committee meeting.
9. Mr. Nick Safay and Mr. Bill Hartley with Ecological Energy Systems talked about wind and solar solutions.

Motion was made by Ms. Lowe to take the superintendent's recommendation to agree in principal to the concept presented and await further details of a non-binding agreement with TVA. Motion was seconded by Mr. Owens, and by 4-3 vote (Mr. Stevens, Mr. Musick and Mr. Brooks opposed), it was approved.

10. Ms. Francine Ivery, Manager of School Nutrition, presented information to the Board on the new federal guidelines for school lunches, which are mandated by the Healthy, Hunger Free Kids Act of 2010.
11. The School Board unanimously agreed to cancel the Regular School Board Meeting on November 5, 2012, and to move items scheduled for that meeting to the November 19, 2012, School Board Meeting.
12. Upon motion by Mr. Henderson, seconded by Mr. Stevens, by 7-0 vote, October 29, 2012, and November 12, 2012, 7:00 p.m., were scheduled as School Board Meeting dates and time to discuss the Superintendent Search.
13. Upon motion by Mr. Musick, seconded by Dr. Arnold, by 7-0 vote, the November 19, 2012, School Board Meeting agenda was approved as presented.
14. Mr. Sullivan informed the Board that he attended the Virginia Teacher of the Year Banquet in Richmond on October 12 where Steve Ahn, Abingdon High School Teacher, was in the running for Virginia Teacher of the Year. Mr. Ahn represented Washington County and the region well. He also told them that on October 6 at the Relay for Life state conference in Roanoke the following awards were made to Washington County (chosen from the South Atlantic Division, which includes Maryland, West Virginia, Virginia, North Carolina, South Carolina, Georgia, D.C.):
  - Relay for Life Superintendent of the Year – Virginia – Mr. Jim Sullivan – 2011-2012 South Atlantic Division
  - Relay for Life Superintendent of the Year – Mr. Jim Sullivan – Division Award Winner – 2011-2012 South Atlantic Division
  - Outstanding School Involvement Relay for Life of Abingdon Division Award Winner – 2011-2012 South Atlantic Division
  - Outstanding School Involvement – Virginia – Relay for Life of Abingdon – 2011-2012 South Atlantic Division

All our schools participated in the Relay for Life fundraising effort. The Washington County Relay for Life Team raised over \$197,000, and the schools' contributions were a part of this total.

Mr. Sullivan gave each Board member a copy of the current reading assignment for Principals and Administrators entitled Ahead of the Curve and invited them to attend the Principals' Meetings to sit in on the study.

He thanked everyone for their thoughts, prayers, visits, card, phone calls, etc. during his recent illness.

15. Upon motion by Mr. Musick, seconded by Ms. Lowe, by 7-0 vote, closed session was declared, after a ten-minute break, pursuant to §2.2-3711 of the *Code of Virginia* to discuss the following:

Section 2.2-3711 A (2)

*Discussion of Student Disciplinary Matters*

Section 2.2-3711 A (1)

*Update on Status of Suspended Employees*

*Consider Employment of Specific Individual(s):*

- School Nurse, E. B. Stanley Middle School
- In-School Suspension Teacher, Damascus Middle School
- Head Boys' Soccer Coach, Abingdon High School
- Superintendent's Document A:
  - ✦ Four Head Boys' Basketball Coaches, (1 AHS; 1 HHS; 1 JSB; 1 PHHS)

- ✚ Four Assistant Boys' Basketball Coaches, (1 AHS; 1 HHS; 1 JSB; 1 PHHS)
- ✚ Four Head Girls' Basketball Coaches, (1 AHS; 1 HHS; 1 JSB; 1 PHHS)
- ✚ Three Assistant Girls' Basketball Coaches, (1 AHS; 1 JSB; 1 PHHS)
- ✚ Three Head Wrestling Coaches, (1 AHS; 1 HHS; 1 JSB)

*Consider Specific Individual(s) for Substitute Teaching*

*Consider Transfer of Specific Individual(s):*

- School Nurse, Middle School to Middle School
- School Nutrition Specialist Assistant, Elementary School, to School Nutrition Specialist, Elementary School
- Interim School Nutrition Specialist, Elementary School, to School Nutrition Assistant, Elementary School

*Consider Resignation of Specific Individual(s):*

- Special Ed Teacher, High School
- Assistant Volleyball Coach, High School
- Assistant Boys' Basketball Coach, High School

*Consider Specific Individual(s) with Non-Teaching Assignments: To Receive Coaching Supplement Only and Subject to (1) VHSL Approval and (2) Within Number of Positions Approved for Coaching:*

- Superintendent's Document B:
  - ✚ Six Assistant Boys' Basketball Coaches (2 AHS; 1 HHS, 2 JSB; 1 PHHS)
  - ✚ Eight Assistant Girls' Basketball Coaches (3 AHS; 1 HHS, 2 JSB; 2 PHHS)
  - ✚ One Assistant Wrestling Coach (1 AHS)
  - ✚ Two Head Swim Coaches (1 AHS; 1 PHHS)
  - ✚ One Head Wrestling Coach (1 PHHS)

*Superintendent Search Discussion*

16. Upon motion by Ms. Lowe, seconded by Mr. Henderson, by 7-0 vote, closed session ended, and the meeting returned to regular session.
17. Upon motion by Mr. Musick, seconded by Ms. Lowe, by 7-0, closed session was certified pursuant to Section 2.2-3712 of the *Code of Virginia*.
18. Upon motion by Mr. Musick, seconded by Ms. Lowe, by 7-0, the following individuals were approved for employment:
  - Cindy Wright, School Nurse, E.B. Stanley Middle School, Effective October 25, 2012
  - Jonathan Kirschmeier, Head Boys' Soccer Coach, Abingdon High School, Effective November 5, 2012
  - Superintendent's Document A:
    - ✚ B. J. Lasley, Head Boys' Basketball Coach, Abingdon High School
    - ✚ Patrick Cronce, Assistant Boys' Basketball Coach, Abingdon High School
    - ✚ Jimmy Brown, Head Girls' Basketball Coach, Abingdon High School
    - ✚ Teena Main, Assistant Girls' Basketball Coach, Abingdon High School
    - ✚ Clayton Scott, Head Wrestling Coach, Abingdon High School
    - ✚ Tim Sholes, Head Boys' Basketball Coach, John S. Battle High School
    - ✚ Jeremy Beverly, Assistant Boys' Basketball Coach, John S. Battle High School
    - ✚ Kevin Perrigan, Head Girls' Basketball Coach, John S. Battle High School
    - ✚ Jon Odum, Assistant Girls' Basketball Coach, John S. Battle High School
    - ✚ Neal Mullins, Head Wrestling Coach, John S. Battle High School
    - ✚ Travis Gray, Head Boys' Basketball Coach, Holston High School
    - ✚ Brent Mossholder, Assistant Boys' Basketball Coach, Holston High School
    - ✚ Carolyn Doss, Head Girls' Basketball Coach, Holston High School
    - ✚ Robert Lethcoe, Head Wrestling Coach, Holston High School
    - ✚ Jared Coffey, Head Boys' Basketball Coach, Patrick Henry High School
    - ✚ Jason Meyers, Assistant Boys' Basketball Coach, Patrick Henry High School

- ✚ Tommy Thomas, Head Girls' Basketball Coach, Patrick Henry High School
- ✚ Sherry Weddle, Assistant Girls' Basketball Coach, Patrick Henry High School

19. Upon motion by Ms. Lowe, seconded by Mr. Henderson, by 5-0-2 vote (Mr. Owens and Mr. Musick abstained), Shannon Markham was employed as In-School Suspension Teacher, Damascus Middle School, effective October 16, 2012.
20. Upon motion by Ms. Lowe, seconded by Mr. Musick, by 7-0 vote, the following individuals were employed for substitute teaching:
  - Emily Jones
  - Joshua Jones
21. Upon motion by Mr. Henderson, seconded by Ms. Lowe, by 7-0 vote, the following transfers were approved:
  - Mary Dawn Robinson, from School Nurse at E. B. Stanley Middle School to School Nurse at Glade Spring Middle School, Effective October 23, 2012
  - Jessica Mora, School Nutrition Specialist Assistant, Abingdon Elementary School, to School Nutrition Specialist, Valley Institute Elementary School, Effective October 18, 2012
  - Roberta Walls, from Interim School Nutrition Specialist at Valley Institute Elementary School to School Nutrition Assistant at Meadowview Elementary School, Effective October 18, 2012.
22. Upon motion by Ms. Lowe, seconded by Mr. Musick, by 7-0 vote, the following resignations were approved:
  - Thomas Brewer, Special Ed Teacher, Abingdon High School, Effective October 12, 2012
  - Mary Clark, Assistant Volleyball Coach, Abingdon High School, Effective at the End of the 2012 Season
  - Tyler Hayden, Assistant Boys' Basketball Coach, Holston High School, Effective October 8, 2012
23. Upon motion by Mr. Musick, seconded by Mr. Henderson, by 7-0 vote, the following individuals were employed with non-teaching assignments to receive coaching supplement only and subject to (1) VHSL approval and (2) within number of positions approved for coaching:
  - Superintendent's Document B:
    - ✚ Lance Reasbeck, Assistant Boys' Basketball Coach, Abingdon High School
    - ✚ Matthew Suiter, Assistant Boys' Basketball Coach, Abingdon High School
    - ✚ Donna Barkley, Assistant Girls' Basketball Coach, Abingdon High School
    - ✚ Ashley Bryant, Assistant Girls' Basketball Coach, Abingdon High School
    - ✚ Charlie Brown, Assistant Girls' Basketball Coach, Abingdon High School
    - ✚ P. J. Pureifoy, Assistant Wrestling Coach, Abingdon High School
    - ✚ Rebecca Bussey, Head Swim Coach, Abingdon High School
    - ✚ Steve Posey, Assistant Boys' Basketball Coach, John S. Battle High School
    - ✚ Jim Gobble, Assistant Boys' Basketball Coach, John S. Battle High School
    - ✚ Ike Anderson, Assistant Girls' Basketball Coach, John S. Battle High School
    - ✚ Rebecca Buchanan, Assistant Girls' Basketball Coach, John S. Battle High School
    - ✚ Jeff Austin, Assistant Boys' Basketball Coach, Holston High School
    - ✚ Sam Snipes, Assistant Girls' Basketball Coach, Holston High School
    - ✚ Seth Padgett, Assistant Boys' Basketball Coach, Patrick Henry High School
    - ✚ Margaret Hulvey, Assistant Girls' Basketball Coach, Patrick Henry High School
    - ✚ Brittany Samienago, Assistant Girls' Basketball Coach, Patrick Henry High School

- ✚ Will Campbell, Head Wrestling Coach, Patrick Henry High School
- ✚ Jessica Hurd, Head Swim Coach, Patrick Henry High School

24. Upon motion by Mr. Musick, seconded by Mr. Henderson, by 7-0 vote, the meeting adjourned at 9:28 p.m.

\_\_\_\_\_, Chair

\_\_\_\_\_, Clerk

\_\_\_\_\_, Recorder

**MOTION:** Mr. Tom Musick

**SECOND:** Ms. Elizabeth Lowe

**CERTIFICATION OF CLOSED MEETING**

**WHEREAS,** The Washington County School Board has convened a closed meeting on this date pursuant to an affirmative recorded vote and in accordance with the provisions of the Virginia Freedom of Information Act; and

**WHEREAS,** §2.2-3712 (D) of the *Code of Virginia* requires a certification by this School Board that such closed meeting was conducted in conformity with Virginia Law;

**WHEREAS, THEREFORE, BE IT RESOLVED,** that the Washington County School Board hereby certifies that, to the best of each member's knowledge, (I) only public business matters lawfully exempted from open meeting requirements by Virginia Law were discussed in the closed meeting to which this certification applies, and (II) only such public business matters as were identified in the motion convening the closed meeting were heard, discussed, or considered.

AYES: 7

NAYS: 0

\_\_\_\_\_, Clerk  
Washington County School Board

Meeting Date: October 15, 2012