

The Washington County School Board convened for a Regular School Board Meeting on Monday, January 21, 2013, at 7:00 p.m. The meeting was held at the School Board Office, 812 Thompson Drive, Abingdon, Virginia. Present were:

Mr. Jim R. Sullivan, Superintendent	Mr. J. Sanders Henderson III
Ms. Melissa Caudill, Director of Finance, H.R. & Clerk of the Board	Ms. Elizabeth P. Lowe
Mr. Billy Brooks, Board Chair	Mr. Tom Musick
Dr. Douglas E. Arnold, Bd. Vice Chair	Mr. Dayton Owens

1. The meeting was called to order by Mr. Billy W. Brooks, School Board Chair.
2. Determination of quorum – six of seven board members were present. Mr. Stevens was absent from the meeting.
3. Mr. Jim R. Sullivan led the Pledge of Allegiance.
4. Upon motion by Mr. Musick, seconded by Mr. Henderson, by 6-0 vote, the agenda was approved as amended.
5. Mr. Sullivan presented certificates of recognition to the School Board Members in honor of School Board Appreciation Month in February. He thanked them for all they do and commended them for the recent appointment of a new superintendent and their united effort during the selection process.

Mr. Brooks also expressed his appreciation to the Board Members for working together and selecting the best for Washington County.

6. Mr. Brooks called for public comment, and no one was signed up or came forward to speak.
7. Upon motion by Mr. Owens, seconded by Mr. Musick, by 6-0 vote, the following items were approved on the consent agenda as presented:
  - Minutes of the January 7, 2013, School Board Meeting
  - Minutes of the January 15, 2013, Called School Board Meeting
  - Bills Dated 01/21/13 to 01/25/13
    - General: 556929-557194 - \$489,227.14
    - General: 557195 - \$1,208.55:
    - Federal: 557196-557199 - \$863.13
    - Textbook: 557200-557203 - \$4,444.79
    - Cafeteria: 557204-557239 - \$121,646.75
    - Construction: 557240 - \$20,000.00
  - Financial Statements – December 2012
  - School Board Policy, File LA, Home Instruction
8. Mr. Sullivan commented that he, Mr. Brooks, Ms. Lowe and Ms. Caudill would be attending the Legislative Conference in Richmond on Wednesday and will visit with legislators on Thursday. He brought their attention to Governor McDonnell's proposal to supplement the current school accreditation system with an A-F grading system, and the VSBA and superintendents are concerned that this is not a necessary process. He provided them a copy of VSBA suggested legislative talking points when meeting with legislators; the 2013 VASS Legislative Positions document; and the VSBA report on discussion group on homeschoolers participation in VHSL activities. He pointed out some bills coming up for legislative review concerning the school calendar, charter schools, resource officers in schools, issues on SOL testing revisions and home school and private school students being allowed to participate in extracurricular activities.

9. Mr. Sullivan reported on the January 21 Budget Committee meeting, and the general consensus of the committee members was to recommend to the Board of Supervisors that the School Board provide a 2% plus step increase for all employees, which would cost approximately \$2.2 million.
10. Upon motion by Ms. Lowe, seconded by Mr. Henderson, by 6-0 vote, Mr. Brooks was appointed to serve as the official voting representative to the VSBA Insurance Services Program.
11. Mr. Buchanan presented a power point on the Panicello Trail bridge options.

Motion was made by Ms. Lowe to accept the Superintendent's recommendation to proceed with the pipe extension for the Panicello Trail. Motion was seconded by Mr. Musick, and by 5-0-1 vote (Mr. Owens abstained), it was approved.

12. Proposed revisions to the following School Board Regulations and Policy were presented on draft reading for review:
  - File GCB-3-R, Professional Staff Contracts & Compensation Plans
  - File BDDH (KD), Public Participation at School Board Meetings
  - File GCPC-R, Washington County Supplemental Retirement Program
13. Upon motion by Mr. Musick, seconded by Dr. Arnold, by 6-0 vote, the agenda for the February 4, 2013, School Board Meeting was approved as presented.
14. Mr. Sullivan reported that he and several staff members met with law enforcement, the Commonwealth's Attorney and others to consider aspects of our present safety program. This group will be combined with our safety committee to talk about school safety. Each school also has a safety committee. Sheriff Newman's recent effort of Once a Day, Every Day, which allows law enforcement officers to visit schools on a daily basis, is working well. Dr. Keith Perrigan is serving on the Governor's newly created task force for campus safety through the Virginia Association of Secondary School Principals.
15. Upon motion by Mr. Musick, seconded by Mr. Henderson, by 6-0 vote, closed session was declared, after a ten-minute break, pursuant to §2.2-3711 of the *Code of Virginia* to discuss the following:

Section 2.2-3711 A (1)

*Consider Recommendation of Licensure Status for Specific Individuals in Case #1, Case #2 and Case #3.*

*Consider Specific Individual(s) for Employment*

- Superintendent's Document A – Athletic Coaches

*Consider Specific Individual(s) for Substitute Teaching*

*Consider Resignation of Specific Individual(s):*

- Bus Driver, Elementary School
- Three Assistant Softball Coaches, High Schools
- Head Softball Coach, High School

*Consider Retirement of Specific Individual(s):*

- Media Specialist, High School
- 8<sup>th</sup> Grade Science Teacher, Middle School

*Consider Specific Individual(s) with Non-Teaching Assignments: To Receive Coaching Supplement Only and Subject to (1) VHSL Approval and (2) Within Number of Positions Approved for Coaching:*

- Superintendent's Document B – Non-Teaching Athletic Coaches

16. Upon motion by Mr. Musick, seconded by Mr. Henderson, by 6-0 vote, closed session ended, and the meeting returned to regular session.
17. Upon motion by Mr. Musick, seconded by Mr. Henderson, by 6-0 vote, closed session was certified pursuant to Section 2.2-3712 of the *Code of Virginia*.
18. Upon motion by Mr. Owens, seconded by Mr. Musick, by 6-0 vote, the Board recommended revocation of license for employees in Case #1 and Case #2.
19. Upon motion by Mr. Musick, seconded by Mr. Owens, by 6-0 vote, the following individuals in Superintendent's Document A were approved for employment:

• Mark Francisco, Head Baseball Coach, AHS	• Benson Redman, Asst. Girls' Soccer Coach, JSB
• Adam Abel, Asst. Baseball Coach, AHS	• Jason Matlock, Head Baseball Coach, HHS
• Jason Delp, Head Softball Coach, AHS	• John Thacker, Asst. Baseball Coach, HHS
• Teena Main, Asst. Softball Coach, AHS	• Lisa Blackburn, Head Softball Coach, HHS
• Randy Martin, Asst. Softball Coach, AHS	• Luke Parks, Asst. Track Coach, HHS
• Keith Davis, Head Baseball Coach, JSB	• Larry Cannon, Head Baseball Coach, PHHS
• Bradley Ricker, Asst. Baseball Coach, JSB	• Tami Counts, Asst. Softball Coach, PHHS
• Tim Sholes, Head Boys' Tennis Coach, JSB	• Brandon Blankenship, Head Boys' Track Coach, PHHS
• Mike Posey, Head Boys' Soccer Coach, JSB	• Tim Burke, Asst. Boys' Track Coach, PHHS
• Neal Mullins, Asst. Boys' Soccer Coach, JSB	

20. Upon motion by Mr. Musick, seconded by Mr. Henderson, by 6-0 vote, the following individuals were approved for substitute teaching:
  - Lockey Anderson
  - Kathy Anderson
  - Meloney Buchanan
  - Jenny Carpenter
  - Tonya Gentry
  - Claudia Petrovski
  - Michael Richard
  - Michael Taylor
  - Linda White
21. Upon motion by Mr. Henderson, seconded by Mr. Owens, by 6-0 vote, the following resignations were approved:
  - Tracy Johnson, Bus Driver, High Point Elementary School, Effective January 25, 2013
  - Gary Griffiths, Assistant Softball Coach, John S. Battle High School, Effective January 10, 2013
  - Crystal Salyers, Assistant Softball Coach, John S. Battle High School, Effective January 14, 2013
  - Tony Bebber, Assistant Softball Coach, Holston High School, Effective January 15, 2013
  - Melissa Belcher, Head Softball Coach, Patrick Henry High School, Effective January 14, 2013
22. Upon motion by Mr. Henderson, seconded by Mr. Musick, by 6-0 vote, the following retirements were approved:
  - Jill Jessee, Media Specialist, Holston High School, Effective July 1, 2013, to Participate in the Washington County Retirement Program
  - Amelia Bowman, 8<sup>th</sup> Grade Science Teacher, E. B. Stanley Middle School, Effective at the End of the 2012-2013 School Year
23. Upon motion by Ms. Lowe, seconded by Mr. Musick, by 6-0 vote, the following individuals in Superintendent's Document B were approved with non-teaching assignments to receive coaching supplement only and subject to (1) VHSL approval and (2) within number of positions approved for coaching:

• Eric Hungate, Asst. Baseball Coach, AHS	• Ike Anderson, Head Softball Coach, JSB
• Andrew DeCoster, Head Boys' Track Coach, AHS	• Tim Johnson, Head Girls' Track Coach, JSB
• Zachlynn Blackburn, Head Girls' Track Coach, AHS	• Colleen Johnson, Head Girls' Soccer Coach, JSB
• Matt Turner, Head Boys' & Girls' Tennis Coach, AHS	• Todd Cross, Asst. Baseball Coach, HHS
• Becky Price, Asst. Boys' & Girls' Tennis Coach, AHS	• Chris Wright, Asst. Softball Coach, HHS
• Jon Kirschmeier, Head Boys' Soccer Coach, AHS	• Jeremy Weaver, Head Track Coach, HHS
• Clarens Cheridieu, Asst. Boys' Soccer Coach, AHS	• Scott Rector, Asst. Baseball Coach, PHHS
• Donna Barkley, Head Girls' Soccer Coach, AHS	• Antoine Atwater, Asst. Baseball Coach, PHHS
• Ashley Bryant, Asst. Girls' Soccer Coach, AHS	• Eric Crabtree, Asst. Softball Coach, PHHS
• Chase Buchanan, Asst. Baseball Coach, JSB	• Mark Love, Head Girls' Track Coach, PHHS
• Jimmy Gobble, Asst. Baseball Coach, JSB	

24. Upon motion by Mr. Henderson, seconded by Ms. Lowe, by 6-0 vote, the meeting adjourned at 9:20 p.m.

\_\_\_\_\_, Chair

\_\_\_\_\_, Clerk

\_\_\_\_\_, Recorder

**MOTION:** Mr. Tom Musick

**SECOND:** Mr. Sanders Henderson

**CERTIFICATION OF CLOSED MEETING**

**WHEREAS,** The Washington County School Board has convened a closed meeting on this date pursuant to an affirmative recorded vote and in accordance with the provisions of the Virginia Freedom of Information Act; and

**WHEREAS,** §2.2-3712 (D) of the *Code of Virginia* requires a certification by this School Board that such closed meeting was conducted in conformity with Virginia Law;

**WHEREAS, THEREFORE, BE IT RESOLVED,** that the Washington County School Board hereby certifies that, to the best of each member's knowledge, (I) only public business matters lawfully exempted from open meeting requirements by Virginia Law were discussed in the closed meeting to which this certification applies, and (II) only such public business matters as were identified in the motion convening the closed meeting were heard, discussed, or considered.

AYES: 6

NAYS: 0

\_\_\_\_\_, Clerk  
Washington County School Board

Mr. Herschel Stevens was absent from the meeting.

Meeting Date: January 21, 2013