

The Washington County School Board convened for a Regular School Board Meeting on Monday, May 6, 2013, at 7:00 p.m. The meeting was held at the School Board Office, 812 Thompson Drive, Abingdon, Virginia. Present were:

Mr. Jim R. Sullivan, Superintendent	Mr. J. Sanders Henderson III
Ms. Melissa Caudill, Director of Finance, H.R. & Clerk of the Board	Ms. Elizabeth P. Lowe
Mr. Billy Brooks, Board Chair	Mr. Tom Musick
Dr. Douglas E. Arnold, Bd. Vice Chair	Mr. Dayton Owens
	Mr. Herschel Stevens

1. The meeting was called to order by Mr. Billy W. Brooks, School Board Chair.
2. Determination of quorum – seven of seven board members were present.
3. Mr. Jim R. Sullivan led the Pledge of Allegiance.
4. Upon motion by Ms. Lowe, seconded by Mr. Henderson, by 7-0 vote, the agenda was approved as amended.
5. Delegate Joe Johnson was honored by the Washington County School Board with a presentation of a plaque to recognize his support of our school system and his complete commitment to education in Virginia.

Dr. Arnold presented an overview of Delegate Johnson's career with the General Assembly, and all board members and Mr. Sullivan individually expressed their gratitude for his tireless dedication to our school system and to education.

6. Mr. Brooks called for public comment, and the following individual came forward to speak:
 - Jill Jessee, President of the Washington County Education Association, expressed some concerns about proposed School Board Policy, File GCPF, Suspension of Staff Members.
7. Upon motion by Ms. Lowe, seconded by Mr. Stevens, by 7-0 vote, the following items were approved on the consent agenda as presented:
 - Minutes of April 15, 2013, School Board Meeting
 - Bills Dated 05/06/13 to 05/10/13
General: 558775-559033 - \$502,494.28
Federal: 559034-559039 - \$2,858.17
Textbook: 559040-559041 - \$158.45
Construction: 559042 - \$10,000.00
Const. (Phase II): 3153 - \$10,400.00
Const. (Phase II): 3154 - \$10,000.00
 - Custodial & Maintenance Employees Day (May 15) & Week (May 13-17) Resolution
 - Low Bid from XPEDX for Copy Paper for the 2013-2014 School Year in the Amount of \$76,845.30 (\$24.15 Per Case) for 3,182 Cases of 8 ½ x 11 White Copy Paper, 92 Brightness and 20 #, was approved.
 - File GCDA, Effect of Criminal Conviction or Founded Complaint of Child Abuse or Neglect, was approved on second reading.
 - File GCPF, Suspension of Staff Members, was approved on second reading.
8. Upon motion by Mr. Henderson, seconded by Mr. Musick, by 7-0 vote, the 2013-2014 Special Ed Annual Plan was approved as presented.
9. Upon motion by Mr. Stevens, seconded by Ms. Lowe, by 7-0 vote, the proposed school breakfast/lunch price increases for the 2013-2014 School Year were approved as follows:

ELEMENTARY SCHOOLS		
FULL PRICE MAIN LINE	BREAKFAST	LUNCH
Student	\$1.10	\$1.85
Bag Lunch		\$1.85
Reduced	\$0.30	\$0.40
Staff	\$2.00	\$3.00
All Visitors	\$2.50	\$3.50

MIDDLE/HIGH SCHOOLS		
FULL PRICE MAIN LINE	BREAKFAST	LUNCH
Student	\$1.10	\$2.05
Pizza/Deli Combo		\$2.25
Reduced	\$0.30	\$0.40
Staff	\$2.00	\$3.00
StaffPizza/Deli Combo		\$3.25
All Visitors	\$2.50	\$3.50

10. Upon motion by Mr. Musick, seconded by Mr. Henderson, by 7-0 vote, the agenda for the May 20, 2013, School Board Meeting was approved as presented.
11. Mr. Sullivan reported that he and Dr. Mullins met with Dr. Ratliff last week concerning open staffing positions, and interviews will be conducted in the next few weeks. He will keep them posted. Ms. Caudill is working on a proposal for employee health insurance, which will be brought to the Board in the near future. The amended 2013-2014 School Budget will be brought to the Board after the Governor's action on amendments to the state budget are known.
12. Upon motion by Mr. Musick, seconded by Mr. Henderson, by 7-0 vote, closed session was declared, after a five-minute break, pursuant to §2.2-3711 of the *Code of Virginia* to discuss the following:

Section 2.2-3711 A (1)

Consider Specific Individual(s) for Employment

- School Psychologist
- Biology Teacher, John S. Battle High School
- Special Ed Teacher, Glade Spring Middle School, Eligible for Continuing Contract for the 2013-2014 School Year
- Head Golf Coach, Abingdon High School
- Head Girls' Basketball Coach, John S. Battle High School

Consider Specific Individual(s) for Substitute Teaching

Consider Retirement of Specific Individual(s):

- Bus Driver, Elementary School

Consider Resignation of Specific Individual(s):

- Choral Instructor, High & Middle School
- Instructional Technology Resource Teacher, High & Middle School
- 5th Grade Teacher, Elementary School
- 8th Grade Boys' Basketball Coach, Middle School

Consider Transfer of Specific Individual(s):

- Principal, Middle School to Middle School
- Physical Education Teacher (100%) to Physical Education Teacher (50%) & Athletic Director, High School

13. Upon motion by Mr. Musick, seconded by Mr. Henderson, by 7-0 vote, closed session ended, and the meeting returned to regular session.
14. Upon motion by Mr. Musick, seconded by Mr. Henderson, by 7-0 vote, closed session was certified pursuant to Section 2.2-3712 of the *Code of Virginia*.
15. Upon motion by Mr. Musick, seconded by Ms. Lowe, by 7-0 vote, the following individuals were approved for employment:

- Michael Hopkins, School Psychologist, Washington County Public Schools, Effective August 5, 2013
 - Samatha DeBord, Biology Teacher, John S. Battle High School, Effective August 5, 2013
 - Paige Wright, Special Education Teacher, Glade Spring Middle School, Eligible for Continuing Contract for the 2013-2014 School Year
 - Jason Delp, Head Golf Coach, Abingdon High School, Effective August 5, 2013
 - Jeremy Humphrey, Head Girls' Basketball Coach, John S. Battle High School, Effective July 1, 2013
16. Upon motion by Ms. Lowe, seconded by Mr. Henderson, by 7-0 vote, the following individuals were approved for substitute teaching:
- Joseph Duncan
 - Justin Hayden
 - David Musser
 - Jenny Spurlock
 - Cheria Sturgill
 - Nathaniel Tayloe
 - Amy Thomas
 - Fallon Walker
17. Upon motion by Mr. Stevens, seconded by Mr. Henderson, by 7-0 vote, the following retirement was approved:
- Judy Houser, Bus Driver, High Point Elementary School, Effective May 29, 2013
18. Upon motion by Ms. Lowe, seconded by Mr. Musick, by 7-0 vote, the following resignations were approved:
- Kristy Price, Choral Instructor, Patrick Henry High School & Glade Spring Middle School, Effective at the End of the 2012-2013 School Year
 - Sherrie Hale, Instructional Technology Resource Teacher, Abingdon High School & E. B. Stanley Middle School, Effective at the End of the 2012-2013 School Year
 - Mary Tackett, 5th Grade Teacher, Meadowview Elementary School, Effective at the End of the 2012-2013 School Year
 - Rakeem Rutherford, 8th Grade Boys' Basketball Coach, Damascus Middle School, Effective April 29, 2013
19. Upon motion by Mr. Henderson, seconded by Mr. Musick, by 7-0 vote, the following transfers were approved:
- Scott Allen, Principal, Glade Spring Middle School, to Principal, E. B. Stanley Middle School, Effective July 1, 2013
 - Tim Sholes, Physical Education Teacher (100%) to Physical Education Teacher (50%) & Athletic Director, John S. Battle High School, Effective July 1, 2013
20. Upon motion by Mr. Henderson, seconded by Mr. Owens, by 7-0 vote, the meeting adjourned at 8:30 p.m.

_____, Chair

_____, Clerk

_____, Recorder

MOTION: Mr. Tom Musick

SECOND: Mr. J. Sanders Henderson III

CERTIFICATION OF CLOSED MEETING

WHEREAS, The Washington County School Board has convened a closed meeting on this date pursuant to an affirmative recorded vote and in accordance with the provisions of the Virginia Freedom of Information Act; and

WHEREAS, §2.2-3712 (D) of the *Code of Virginia* requires a certification by this School Board that such closed meeting was conducted in conformity with Virginia Law;

WHEREAS, THEREFORE, BE IT RESOLVED, that the Washington County School Board hereby certifies that, to the best of each member's knowledge, (I) only public business matters lawfully exempted from open meeting requirements by Virginia Law were discussed in the closed meeting to which this certification applies, and (II) only such public business matters as were identified in the motion convening the closed meeting were heard, discussed, or considered.

AYES: 7

NAYS: 0

_____, Clerk
Washington County School Board

Meeting Date: May 6, 2013

Revision to Minutes – Done at the June 11, 2013, School Board Meeting.

At the June 11, 2013, School Board Meeting, the minutes of the May 6, School Board Meeting (Item 5.01) were revised to include the following: Motion was made by Mr. Stevens, seconded by Mr. Henderson, by 6-0 vote, to add the following comments made by Dr. Douglas Arnold to Delegate Joseph P. Johnson, Jr. to the May 6, 2013, minutes:

Delegate Joseph Pickett Johnson, Jr.

As I reflected on what might be said about Delegate Johnson, I thought of Shakespeare, one of the most accurate and insightful people of all times in terms of understanding the human condition. He wrote so many lines of timeless wisdom that help us to be good and worthy people; that help us to be good and worthy leaders. And Delegate Johnson is good and he is worthy and he is a leader.

A native of Hayter's Gap, a graduate of Meadowview High School, Delegate Johnson attended Emory & Henry College for a time, and then during the Korean Conflict, he served honorably in the US Air Force from 1951 to 1955. He then returned to Emory & Henry College and completed his B.A. degree in history and political science. Mr. Johnson taught school for two years before entering T.C. Williams School of Law at the University of Richmond, where he earned his law degree. He returned to Washington County to begin a successful career in the legal profession that has spanned more than 5 decades. In 1965, he was elected to the Virginia House of Delegates, reelected in 1967 and served until 1969 when he declined to run again wanting to spend more time with his wife and three young children. He remained active in his community, however, serving in social, civic, and professional roles.

In 1989, Mr. Johnson was reelected to the Virginia House of Delegates in what was to be his last contested election. What a testament to his dedication and ability to work across party lines. He was reelected 11 more time, running unopposed and rising to sixth in seniority.

Shakespeare would say, "To business that we love we rise betimes, and go to't with delight." Many a day Delegate Johnson would leave Abingdon before sunrise, drive to Richmond, do the peoples' business, and drive back to Abingdon.

Shakespeare would say, "See first that the design is wise and just; that ascertained, pursue it resolutely." Delegate Johnson was instrumental in the establishment of the Virginia Community College System, Virginia Highlands Community College, and the Southwest Virginia Higher Education Center.

Shakespeare would say, "Let none presume to wear an underserved dignity." Delegate Johnson has represented the citizens of Southwest Virginia with distinction, having traveled thousands of miles to and from the state capitol, having attended thousands of meetings and public events and—in his trademark style—having shaken thousands of hands along the way.

Shakespeare would say, "The purest treasure mortal times afford is spotless reputation—that away, Men are but gilded loam, or painted clay." Over the years Delegate Johnson has been deservedly honored by countless organizations for his unwavering commitment to his community, his region, his state, his nation; and his unwavering commitment to educational funding for the schools.

Shakespeare would say, "There is no darkness but ignorance." Delegate Johnson has fought to stamp out ignorance by championing the cause of education, by championing access to education, and by championing scholarships of various kinds for students, such as TAG (Tuition Assistance Grants) and Virginia Tobacco Commission Grants.

Others have noted that Delegate Johnson is the dean of the Southwest Delegation in Richmond, and he is a great example to look at and follow.

You don't replace a man of Joe Johnson's caliber without feeling some disturbance in the macrocosm.

Shakespeare would say, "That Delegate Johnson did what he did in a general honest thought and common good to all. His life is gentle, and the elements so mixed in him that Nature might stand up and say to all the world, 'This is a man!'"

In spite of his positional power, Delegate Johnson never lost sight of his humanity. He exercised "power-with" not "power-over." He makes everyone he meets feel important without regard to position or social standing. I suspect that if you were to look up in the dictionary the term "gentleman" or "Virginia Gentleman" (not the whisky), or humility, or "service to others," or "true friend of Southwest Virginia," or "politicians' politician," or "true and faithful servant," you might just find a picture of Delegate Johnson next to the entry. I am proud, we all are proud to call you friend. When I grow up, I want to be just like you! Best wishes in your retirement.