

The Washington County School Board convened for a School Board Meeting on Monday, August 21, 2017, at 7:00 p.m. The meeting was held at the School Board Office, 812 Thompson Drive, Abingdon, Virginia. Present were:

Dr. Brian C. Ratliff, Superintendent	Dr. Doug Arnold
Ms. Melissa Caudill, Director of Finance & Clerk of the Board	Mr. Terry Fleenor
Ms. Elizabeth Lowe, Chair	Mr. Tom Musick
Mr. Billy Brooks, Vice Chair	Mr. Dayton Owens
	Mr. Danny Ruble

1. The meeting was called to order by Ms. Elizabeth Lowe, School Board Chair.
2. Determination of quorum – seven of seven board members were present.
3. Dr. Brian Ratliff led the Pledge of Allegiance.
4. Upon motion by Mr. Brooks, seconded by Dr. Arnold, by 7-0 vote, the agenda was approved as amended.
5. Ms. Lowe called for public comment. No one signed up or came forward to speak.
6. Mr. Barry Glenn from Jobs for Virginia Graduates presented a plaque and banner to Brian Johnson and Mary Boardwine in recognition of their work and contributions to Jobs for Virginia Graduates. Mr. Glenn also noted that his organization will host a leadership and job fair on November 9, 2017 at the Higher Education Center.
7. Upon motion by Mr. Ruble, seconded by Mr. Musick, by 7-0 vote, the following items were approved on the consent agenda as presented:
 - Minutes of the July 31, School Board Meeting
 - Bills Dated 8/10/2017 & 8/21/2017
General Fund: \$ 166,064.47 & \$ 298,137.68
Textbook Fund: \$ 35,974.32 & \$ 42,463.09
School Construction Fund: \$72,447.00
School Food Service Fund: \$21,724.83
 - File JHCHA, Unpaid Meal Charges
 - File JHCHA-R, Unpaid Meal Charge Regulations
 - File JECA, Admission of Homeless Children
 - File JFC-R, Standards of Student Conduct
 - File JGDA, Disciplining Students with Disabilities
 - File LEB, Advanced/Alternative Courses for Credit
 - File JHCD, Administering Medicines to Students
8. A motion was made by Mr. Ruble and seconded by Mr. Owens to approve 4.06 File JED, Student Absences/Excuses/Dismissals on Second Reading. The motion passed on a 6-1 vote with Mr. Fleenor opposed.
9. Upon motion by Mr. Owens, seconded by Mr. Brooks, by 7-0 vote, EBBB, Personnel Training Viral Infections, was approved on First Reading with suggested changes.
10. Dr. Wallace reviewed the following School Board Policies on Draft Reading:
 - File EFB, Free and Reduced Price Food Services
 - File KBA, Requests for Information
 - File KBA-E, Rights & Responsibilities
 - File EEAC, School Bus Safety Program
11. Dr. Ratliff distributed File KF, Distribution of Information/Materials and File INJ Prohibition Against Requiring Students to Carry Home or Deliver Political

Information and File GBG Political Activities. Dr. Ratliff noted that election season is upon us and the rules regarding campaigning need to be communicated to the school principals.

12. Superintendent's Report – Strategic Planning

Superintendent Report – Dr. Ratliff informed the school board that he has discussed with Mr. Jason Berry, County Administrator, the opportunity to address the Board of Supervisors (BOS) at its upcoming September meeting. Dr. Ratliff stated that he would like to update the Board of Supervisors about school happenings, questions, and concerns.

13. The Funds Summary reports for the fiscal year ending June 2017, and the month of July 2017 along with the quarterly budget transfer and journal entry report were presented. After review and discussion, Mr. Musick made a motion, seconded by Mr. Ruble, with a unanimous vote to approve the financial reports as presented.

14. A motion was made by Mr. Ruble to approve the meeting agenda for the September 5, 2017 school board meeting with the addition of approval of the 2017 fiscal year carryover request. The motion was seconded by Mr. Fleenor and passed by a 7-0 vote.

15. Superintendent Update:

Dr. Ratliff stated that he will present an update on the Capital Improvement Plan. Provided the board an update on the Skill Center demolition and the progress with that project. Dr. Ratliff also referenced the funds summary and the funds allocated with the Debt Subsidy Proceeds and the carryover fund from funding 316 that was already in place for that. Reminded of the cost to keep the property verse demo this property. Discussed the Solar Eclipse and what the schools and students activities were and what great attendance they had.

16. Upon motion by Mr. Ruble, seconded by Mr. Musick, by 7-0 vote, closed session was declared, after a five-minute break, pursuant to §2.2-3711 of the *Code of Virginia to discuss the following:*

SECTION 2.2-3711 A (2)

REQUEST FOR RELEASE FROM COMPULSORY SCHOOL ATTENDANCE DUE TO RELIGIOUS EXEMPTION, CASE # 6 (2017-2018)

SECTION 2.2-3711 A (1)

DISCUSS SUPERINTENDENT'S EVALUATION

DISCUSS PERSONNEL MATTER OF SPECIFIC INDIVIDUAL, CASE #1 2017-2018

CONSIDER EMPLOYMENT OF SPECIFIC INDIVIDUAL(S):

- Teacher, Meadowview Elementary School
- Specialist Interim, Damascus Middle School
- Bus Driver, High Point Elementary School
- In School Suspension, Holston High School
- Aide, Valley Institute Elementary School
- Teacher, E.B. Stanley Middle School
- School Nurse, Meadowview Elementary School

- Teacher, Glade Spring Middle School
- Girls' Assistant Basketball Coach, Patrick Henry High School
- Bus Driver, E.B. Stanley Middle School
- Library Secretary, Abingdon High School
- Bus Driver, Bus Garage
- Assistant Principal, Middle School & Middle School
- School Nutrition Assistant, Watauga Elementary School
- School Nutrition Assistant, High Point Elementary School
- Maintenance, Maintenance Department
- Teacher, John S. Battle High School
- Assistant Cheer Coach, Abingdon High School
- Bus Driver, Bus Garage
- Aide, Meadowview Elementary School
- Assistant Volleyball Coach, Holston High School
- Assistant Football Cheerleading Coach, Holston High School

Superintendents' Document A, Teaching Athletic Coaches

CONSIDER TRANSFER OF SPECIFIC INDIVIDUAL(S):

- Teacher at Elementary School to Gifted Resource Teacher, Multiple Locations

CONSIDER SPECIFIC INDIVIDUAL(S) FOR SUBSTITUTE TEACHING

CONSIDER RESIGNATION OF SPECIFIC INDIVIDUAL(S):

- Head Boys' Soccer Coach, High School
- Bus Driver, Transportation
- Bookkeeper, Middle School
- Assistant Volleyball Coach, High School
- School Nutrition Assistant, Elementary School
- Head Softball Coach, High School
- Head Boys' Soccer Coach, High School
- Assistant Softball Coach, High School
- School Nutrition Assistant, Middle School
- School Nutrition Assistant, Middle School
- Girls' JV Basketball Coach, High School
- Assistant Boys' Basketball Coach, High School
- Girls' Assistant Soccer Coach, High School
- Teacher, Elementary School
- Head Wrestling Coach, High School

*CONSIDER SPECIFIC INDIVIDUAL(S) WITH NON-TEACHING ASSIGNMENT:
TO RECEIVE COACHING SUPPLEMENT ONLY AND SUBJECT TO (1) VHSL*

APPROVAL AND (2) WITHIN NUMBER OF POSITIONS APPROVED FOR COACHING:

- Assistant Football Coach, High School
- Assistant Volleyball Coach, High School
- Assistant Cheer Coach, High School
- Assistant Boys' Basketball Coach, High School

Superintendents' Document B, Non- Teaching Athletic Coaches

17. Upon motion by Dr. Arnold, seconded by Mr. Owens, by 7-0 vote, closed session ended, and the meeting reconvened in regular session.
18. Upon motion by Mr. Brooks, seconded by Mr. Ruble, by 7-0 vote, closed session was certified pursuant to Section 2.2-3712 of the *Code of Virginia*.
19. Upon motion by Mr. Owens, seconded by Mr. Musick, by 5-2 vote (Mr. Ruble and Mr. Fleenor opposed), student in Case 6 was released from compulsory school attendance due to religious exemption.
20. Upon motion by Mr. Ruble, seconded by Mr. Fleenor, by 7-0 vote, the following was approved as recommended by the Superintendent:

EMPLOYMENT:

- Jullie Allen, Teacher, Meadowview Elementary School, Effective August 2, 2017
- Robin Casey, Specialist Interim, Damascus Middle School, Effective July 28, 2017
- Kathy Fisher, Bus Driver, High Point Elementary School, Effective August 8, 2017
- Zachary Fleenor, In School Suspension, Holston High School, Effective August 8, 2017
- Aimee Hand, Aide, Valley Institute Elementary School, Effective August 9, 2017
- Sarah Hayden, Teacher, E.B. Stanley Middle School, Effective August 7, 2017
- Deborah Holloway, School Nurse, Meadowview Elementary School, Effective August 3, 2017
- Laura Johnson, Teacher, Glade Spring Middle School, Effective August 1, 2017
- Thomas Larimer, Girls' Assistant Basketball Coach, Patrick Henry High School, Effective August 22, 2017
- Tracey Lester, Bus Driver, E. B. Stanley Middle School, Effective August 8, 2017
- Christina McIntyre, Library Secretary, Abingdon High School, Effective August 22, 2017
- Anthony Morrison, Bus Driver, Bus Garage, Effective August 8, 2017
- Joy Munsey, Assistant Principal, Glade Spring Middle School & Damascus Middle School, Effective September 5, 2017
- Amanda Murray, School Nutrition Assistant, Watauga Elementary School, Effective August 8, 2017
- Sabrina Parson, School Nutrition Assistant, High Point Elementary School, Effective August 22, 2017

- Thomas Prater, Maintenance, Maintenance Department, Effective August 16, 2017
- Audra Quesenberry, Teacher, John S. Battle High School, Effective August 1, 2017
- Jennifer Reed, Assistant Cheer Coach, Abingdon High School, Effective August 15, 2017
- Paula Reynolds, Bus Driver, Bus Garage, Effective August 8, 2017
- Hannah Russell, Aide, Meadowview Elementary School, Effective August 9, 2017
- Jessie Smith, Assistant Volleyball Coach, Holston High School, Effective August 14, 2017
- Gina Thomas, Assistant Football Cheerleading Coach, Holston High School, Effective August 14, 2017

Superintendents' Document A, Teaching Athletic Coaches

- Darren Reed, Head Football Coach (presently employed as Teacher at AHS)
- David Farris, Assistant Football Coach (presently employed as Teacher at AHS)
- Josh Holt, Assistant Football Coach (presently employed as Teacher at AHS)
- Ryan Nutter, Assistant Football Coach (presently employed as Teacher at AHS)
- Brent Tipton, Assistant Football Coach (presently employed as Teacher at AHS)
- Chase Nunley, Assistant Football Coach (presently employed as Teacher at AHS)
- Rachel Harding, Head Volleyball Coach (presently employed as Teacher at AHS)
- Lora Kiser, Assistant Volleyball Coach (presently employed as Teacher at EBSMS)
- Allyson Newton, Assistant Cross Country Coach (presently employed as Teacher at EBSMS)
- Jason Delp, Head Boys' Golf Coach (presently employed as Teacher at AHS)
- Sarah Lovett, Head Cheerleading Coach (presently employed as Teacher at AHS)
- Bailey Fern, Assistant Cheerleading Coach (presently employed as Teacher at AES)
- Britt Stone, Head Football Coach (presently employed as Teacher at JSBHS)
- Bradley Ricker, Assistant Football Coach (presently employed as Teacher at HPES & JSBHS)
- Andrew Griffith, Assistant Football Coach (presently employed as Teacher at HPES)
- Jeff Beverly, Assistant Football Coach (presently employed as Teacher at JSBHS)
- Brittni Haderer, Head Volleyball Coach (presently employed as Teacher at WMS)

- Jon Odum, Boys' Head Golf Coach (presently employed as Teacher at WMS)
- Stacy Blevins, Varsity Head Cheerleading Coach (presently employed as Teacher at WMS)
- Derrick Patterson Football Coach (presently employed as Teacher at HHS)
- Johnathan Hubbard, Assistant Football Coach (presently employed as Teacher at RVES)
- Jessie Smith, Assistant Volleyball Coach (presently employed as Teacher at HHS)
- Samuel Campbell Head Cross Country Coach (presently employed as Teacher at HHS)
- Jason Southworth Head Boys Golf (presently employed as Teacher at WES)
- Mark Palmer, Head Football Coach (presently employed as Teacher at PHHS)
- Scott Hill, Assistant Football Coach (presently employed as Teacher at PHHS)
- Amanda Chitwood, Assistant Volleyball Coach (presently employed as Teacher at PHHS)
- Jason Meyers, Head Boys Golf Coach (presently employed as Teacher at PHHS)
- Sonja Seymore, Varsity Cheerleading Coach (presently employed as Teacher at PHHS)

TRANSFERS:

- Meredith Doane, from Teacher at High Point Elementary School to Gifted Resource Teacher, Multiple Locations, August 22, 2017

SUBSTITUTE TEACHING:

- William Buchanan, E&H, Bachelor of Arts in Social Sciences
- Thomas Jones, UT, Master of Arts in Foreign Language French
- Laura Keffer, VHCC, Associates Degree in Business Administration
- Vickie Perdue, Retired WCPS
- Kathryn Russel, VCU, Bachelor of Fine Arts in Communication & Graphic Design, (Effective 8/8/17)
- Kelly Slayer, ETSU, College Credits Met
- Michelle Sparich, ODU, Bachelor of Arts in Special Education
- Victoria Sullins, ODU, Bachelor of Science in Liberal Arts History
- Barbara Walton, Retired WCPS

RESIGNATIONS:

- Jimmy Asbury, Head Boys' Soccer Coach, Abingdon High School, Effective August 22, 2017
- Carla Ball, Bus Driver, Transportation, Effective August 10, 2017
- Kathy Campbell, Bookkeeper, Glade Spring Middle School, Effective August 11, 2017

- Eric Crabtree, Assistant Volleyball Coach, Holston High School, Effective August 10, 2017
- Della Cullop, School Nutrition Assistant, Valley Intuition Elementary School, Effective August 9, 2017
- Jason Delp, Head Softball Coach, Abingdon High School, Effective August 22, 2017
- Jared Foster, Head Boys' Soccer Coach, Abingdon High School, Effective August 22, 2017
- Lannie Johnston, Assistant Softball Coach, John S. Battle, High School, Effective August 22, 2017
- Doris Mitchell, School Nutrition Assistant, Wallace Middle School, Effective August 4, 2017
- Gillie Shaffer, School Nutrition Assistant, Wallace Middle School, Effective August 22, 2017
- Marcellus Tomlinson, Girls' JV Basketball Coach, Holston High School, Effective August 22, 2017
- Christopher Tiller, Assistant Boys' Basketball Coach, Patrick Henry High School, Effective August 22, 2017
- Emily Welch, Girls' Assistant Soccer Coach, Abingdon High School, Effective August 22, 2017
- Jessica Wright, Teacher, Meadowview Elementary School, Effective July 31, 2017
- William Wilson, Head Wrestling Coach, John S. Battle High School, Effective August 22, 2017

CONSIDER SPECIFIC INDIVIDUAL(S) WITH NON-TEACHING ASSIGNMENT: TO RECEIVE COACHING SUPPLEMENT ONLY AND SUBJECT TO (1) VHSL APPROVAL AND (2) WITHIN NUMBER OF POSITIONS APPROVED FOR COACHING:

- Chad Lingerfelt, Assistant Football Coach, John S. Battle High School, Effective August 16, 2017
- Crystal Miller, Assistant Volleyball Coach, Patrick Henry High School, Effective August 8, 2017
- Vanessa Nanney, Assistant Cheer Coach, John S. Battle High School, Effective August 8, 2017
- Antwan VanBuren, Assistant Boys' Basketball Coach, Patrick Henry High School, Effective August 22, 2017

Superintendents' Document B, Non- Teaching Athletic Coaches

- Don Cumbow, Head Cross Country Coach
- Nick Viers, Assistant Boys Golf Coach
- Autumn Roe, Assistant Volleyball Coach
- Chase Buchanan, Assistant Football Coach
- Thomas Whitman, Assistant Football Coach
- Breanna Wallen, Assistant Volleyball Coach
- Gary Griffiths, Assistant Volleyball Coach
- Whitney Ball, Head Cross Country Coach
- Brianna Houser, Varsity Cheerleading Coach

- Joseph Hughes, Assistant Football Coach
- Josh Ezzell, Assistant Football Coach
- Stephen Parks, Assistant Football Coach
- Zach Fleenor, Assistant Football Coach
- Faith Ritchie, Head Volleyball Coach
- Nathan Magstadt, JV Volleyball Coach
- Taylor Doss, 8th Grade Volleyball Coach
- Jennifer Lowe, Varsity Cheerleading Coach
- Christina Millinger, Basketball Cheerleading Coach
- Gina Thomas, Football Cheerleading Coach
- Mark Love, Head Cross Country Coach
- Hakeim Hutchinson, Assistant Football Coach
- Kodie Riner, Assistant Football Coach
- Robbie Carter, Assistant Football Coach
- Christopher Jackson, Assistant Football Coach
- Pam Newberry, Head Volleyball Coach
- Whitney Canada, Assistant Volleyball Coach
- Crystal Miller, Assistant Volleyball Coach

21. Upon motion by Mr. Ruble, seconded by Mr. Brooks, by 7-0 vote, the meeting adjourned at 10:41 p.m.

Elizabeth P. Howe

, Chair

Melissa Lewis

, Clerk

Nadia Kiser

, Recorder

MOTION: Mr. Ruble

SECOND: Mr. Brooks

CERTIFICATION OF CLOSED MEETING

WHEREAS, The Washington County School Board has convened a closed meeting on this date pursuant to an affirmative recorded vote and in accordance with the provisions of the Virginia Freedom of Information Act; and

WHEREAS, §2.2-3712 (D) of the *Code of Virginia* requires a certification by this School Board that such closed meeting was conducted in conformity with Virginia Law;

WHEREAS, THEREFORE, BE IT RESOLVED, that the Washington County School Board hereby certifies that, to the best of each member's knowledge, (I) only public business matters lawfully exempted from open meeting requirements by Virginia Law were discussed in the closed meeting to which this certification applies, and (II) only such public business matters as were identified in the motion convening the closed meeting were heard, discussed, or considered.

AYES: 7

NAYS: 0

ABSTAINED: 0


_____, Clerk
Washington County School Board

Meeting Date: August 21, 2017