

The Washington County School Board convened for a School Board Meeting on Monday, February 5, 2018, at 7:00 p.m. The meeting was held at the School Board Office, 812 Thompson Drive, Abingdon, Virginia. Present were:

Dr. Brian C. Ratliff, Superintendent	Dr. Doug Arnold
Ms. Melissa Caudill, Director of Finance & Clerk of the Board	Mr. Terry Fleenor
Mr. Billy Brooks	Mr. Sanders Henderson
Mr. Tom Musick	Ms. Elizabeth Lowe

1. The meeting was called to order by Mr. Billy Brooks, School Board Chair.
2. Determination of quorum – six of seven board members were present. Mr. Owens was absent from the meeting.
3. Dr. Brian C. Ratliff led the Pledge of Allegiance.
3. Upon motion by Mr. Fleenor, seconded by Mr. Henderson, by 6-0 vote, the agenda was approved as amended.
4. Mr. Brooks called for public comment. No one signed up or came forward to speak.
5. Upon motion by Mr. Henderson, seconded by Dr. Arnold, by 6-0 vote, the following items were approved on the consent agenda as presented:
 - Bill Date 2/5/2018
 - General Fund: \$ 683, 921, .69
 - Textbook Fund: \$ 49,221.01
 - 1/26/18 Payroll Warrant # 180126 \$ 2,308,145.05
 - File KGF, Weapons In Schools
 - Career & Technical Education Month (February)
 - School Activity Funds Audit
6. A motion by Ms. Lowe, seconded by Mr. Musick, to approve minutes of January 15, 2018, School Board Meeting, passed by a vote of 5-0-1 (Mr. Fleenor abstained).
7. Dr. Ratliff presented the School Board Members with certificates of recognition from the Virginia School Board Association in honor of School Board Appreciation Month (February). School Board Appreciation month recognizes school board members for their dedication and service to excellence in education.
8. Mr. Musick made a motion, seconded by Ms. Lowe, and passed by a 6-0 vote to accept the Superintendent's recommendation to approve the E-Rate Category, RPF 2018-2019 bids as follows for wireless and networking equipment.
 - Encore Technology Group, network, switches, adapter modules, SFP plus transceivers - \$149,168.53.
 - Daily Computers, Battery backups, battery packs, network management cards, and associated cords - \$68,953.30.
 - Advanced Network Systems, fiber cabling and associated enclosures, adapter panels, and patch cords - \$68,285.00.
9. Mr. Fleenor made a motion, seconded by Mr. Henderson, to approve the December Funds Summary Report including the FY 2018 Q2 Budget Transfers and Journal Entries from October – December 2017 which passed with a 6-0 vote.

10. A motion was made by Mr. Henderson, seconded by Mr. Fleenor, and passed by 6-0 vote to accept the Superintendent's recommendation to cancel the June 25, 2018, school board meeting due to conflict in scheduling.

11. Superintendent's Report – Strategic Planning/Update

Tentative dates for a joint board meeting between the School Board and the Washington County Board of Supervisors were discussed. Dr. Ratliff will notify the Board when a definitive date has been determined. Dr. Ratliff reviewed his preliminary options for the FY 2019 Statement of Needs budget projections currently based on the Governors Proposed Budget. Four options were presented for discussion. Each option contained the Capital Improvement Plan (CIP) requests for local funding in the School Construction Fund, Fund 316. Local funding will be needed and requested for the items scheduled on the long term CIP plan for FY 2019. Additionally presented and discussed were four options to address the salary scales that have expanded and regressed over the past several years due to lack of funding for step and compensation increases for employees. The state funding for FY 2019, as proposed in the Governor's budget, is increased by \$1,663,995 to fund Standards of Quality (SOQ) program mandates and for employee compensation increases. With a preliminary estimate of a five percent increase in health care costs, conservatively based on current claims trend, the proposed budget Statement of Needs will implement a plan to initiate the initial stages to compress and correct the employee salary scales.

12. A motion made by Mr. Henderson and seconded by Mr. Musick, passed by a 6-0 vote, to approve the agenda for the February 19, 2018, School Board Meeting as presented.

13. Upon motion by Mr. Musick, seconded by Mr. Henderson and approved by a 6-0 vote, closed session was declared after a five-minute break, pursuant to §2.2-3711 of the *Code of Virginia* to discuss the following:

SECTION 2.2-3711 A (1)

CONSIDER EMPLOYMENT OF SPECIFIC INDIVIDUAL(S):

- School Nutrition Specialist, Damascus Middle School
- Bus Driver, Watauga Elementary School
- Assistant Baseball Coach, John S. Battle High School
- Teacher, Meadowview Elementary School

CONSIDER SPECIFIC INDIVIDUAL(S) FOR SUBSTITUTE TEACHING

CONSIDER RESIGNATION OF SPECIFIC INDIVIDUAL(S):

- JV Baseball Coach, High School
- Assistant Softball Coach, High School
- Scholastic Bowl Coach, High School
- Teacher, Interchange

CONSIDER SPECIFIC INDIVIDUAL(S) WITH NON-TEACHING ASSIGNMENT: TO RECEIVE COACHING SUPPLEMENT ONLY AND SUBJECT TO (1) VHSL APPROVAL AND (2) WITHIN NUMBER OF POSITIONS APPROVED FOR COACHING:

- Assistant Baseball Coach, High School
- Assistant Soccer Coach, High School

14. Upon motion by Ms. Lowe, seconded Mr. Musick, by 6-0 vote, closed session ended, and the meeting reconvened in regular session.
15. Upon motion by Mr. Music, seconded by Ms. Lowe, by 6-0 vote, closed session was certified pursuant to Section 2.2-3712 of the *Code of Virginia*.
16. Upon motion by, Ms. Lowe, seconded Mr. Henderson, by 6-0 vote, the following was approved as recommended by the Superintendent:

EMPLOYMENT:

- Robin Casey, School Nutrition Specialist, Damascus Middle School, Effective February 6, 2018
- Melissa Sykes, Bus Driver, Watauga Elementary School, Effective February 6, 2018
- Gregory Turner, Assistant Baseball Coach, John S. Battle, Effective February 6, 2018
- Breanna Wallen, Teacher, Meadowview Elementary School, Effective February 6, 2018

SUBSTITUTE TEACHING:

- Chelsey Hagy, Associates Degree in Nursing
- Donna Perkins, Bachelor of Science in Social Sciences
- Sandra Puckett, RN-Nursing
- Kendra Reynolds, College Credits Met

RESIGNATIONS:

- Lewis Hand, JV Baseball Coach, Holston High School, Effective February 6, 2018
- Lakin Jones, Assistant Softball Coach, John S. Battle High School, Effective February 6, 2018
- Susan King, Scholastic Bowl Coach, John S. Battle High School, Effective February 6, 2018
- Curtis Price, Teacher, Interchange, Effective February 6, 2018

NON-TEACHING ASSIGNMENT: TO RECEIVE COACHING SUPPLEMENT ONLY AND SUBJECT TO (1) VHSL APPROVAL AND (2) WITHIN NUMBER OF POSITIONS APPROVED FOR COACHING:

- Robert Carter, Assistant Baseball Coach, Patrick Henry High School, Effective February 6, 2018
- Zack Halsey, Assistant Soccer Coach, Patrick Henry High School, Effective February 6, 2018

17. Upon motion by Mr. Henderson, seconded by Mr. Fleenor, 6-0 vote, the meeting adjourned at 8:25 p.m.

Billy W. Brooks, Chair

Melissa Cudde Clerk

Yvelia Huser, Recorder

MOTION: Mr. Henderson

SECOND: Mr. Fleenor

CERTIFICATION OF CLOSED MEETING

WHEREAS, The Washington County School Board has convened a closed meeting on this date pursuant to an affirmative recorded vote and in accordance with the provisions of the Virginia Freedom of Information Act; and


WHEREAS, §2.2-3712 (D) of the *Code of Virginia* requires a certification by this School Board that such closed meeting was conducted in conformity with Virginia Law;

WHEREAS, THEREFORE, BE IT RESOLVED, that the Washington County School Board hereby certifies that, to the best of each member's knowledge, (I) only public business matters lawfully exempted from open meeting requirements by Virginia Law were discussed in the closed meeting to which this certification applies, and (II) only such public business matters as were identified in the motion convening the closed meeting were heard, discussed, or considered.

AYES: 6

NAYS: 0

ABSTAINED: 0

 Clerk
Washington County School Board

Meeting Date: February 5, 2018