

The Washington County School Board convened for a School Board Meeting on Monday, April 2, 2018, at 7:00 p.m. The meeting was held at the School Board Office, 812 Thompson Drive, Abingdon, Virginia. Present were:

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| Dr. Brian C. Ratliff, Superintendent | Dr. Doug Arnold |
| Ms. Melissa Caudill, Director of Finance & Clerk of the Board | Mr. Terry Fleenor |
| Mr. Billy Brooks | Mr. Sanders Henderson |
| Mr. Tommy Musick | Ms. Elizabeth Lowe |

1. The meeting was called to order by Mr. Billy Brooks, School Board Chair.
2. Determination of quorum – six of seven board members were present. Mr. Owens was absent from the meeting.
3. Dr. Brian Ratliff led the Pledge of Allegiance.
4. Upon motion by Mr. Musick, seconded by Mr. Henderson, by 6-0 vote, (Mr. Owens was absent), the agenda was approved as amended.
5. Mr. Brooks called for public comment. No one was signed up or came forward to speak.
6. Dr. Brian Ratliff introduced Abingdon High Schools Golf coach Mr. Jason Delp. Mr. Delp came forward to recognize the following members of the Abingdon High School Golf Team as 2018 state champions:

- Conner Creasy
- Titus Dowell
- Bryce Addison
- Bryton Vandyke
- McKenna Quillen
- George Green
- Kirk Nairn
- Wil Austin
- Marcus French

Dr. Ratliff and each Board Member recognized Abingdon Golf Team winners.

7. Dr. Brian Ratliff introduced Patrick Henry High School Indoor coach Mark Love. Mr. Love came forward to recognize the following members of the Boys' Indoor State Championship Indoor Track winners:

- Conner Buchanan
- Jackson Cruise
- Austin Faris
- McKinley Kestner
- Brady Stiltner
- Gavin Grossman

Dr. Ratliff and each Board Member recognized the winners.

8. Upon motion by Ms. Lowe, seconded by Mr. Henderson, by 6-0 vote, the following items were approved on the consent agenda as presented with the following amended changes to the February 28, 2018 minutes. Change the item of BOS Consideration of Opportunity Zone as an individual item.

- Minutes of the February 28, 2018, Joint School Board Meeting
- Minutes of the March 19, 2018, School Board Meeting
- Bills Dated 4/2/2018
General Fund: \$978,994.79
Textbook Fund: \$1,736.91

9. Upon motion by Ms. Lowe, seconded by Mr. Musick, by 6-0 vote the following policies were approved on First reading:
- File BB, School Board Legal Status
 - File BBAA, Board Member Authority & Duties
 - File BBE, Unexpired Term Fulfillment
 - File BCA, Board Organizational Meetings

10. Superintendent's Report – Strategic Planning/Update

Dr. Ratliff discussed the upcoming calendar of events that is provided to the board on a weekly basis.

Dr. Ratliff gave the board an update on the FY19 Budget stating that the General Assembly is scheduled to return in session next Wednesday. The Medicaid expansion issue appears to be the primary delay for the final adoption. As a reminder from earlier budget discussions, the current House proposal provides an additional \$212,409 over the Governor's original proposal, while the Senate version, which favors Medicaid expansion, is a \$35,159 reduction.

Dr. Ratliff noted that regarding health insurance estimates, our monthly claims experience continues to be stable. He discussed the merger impact and the negative impact it could have over escalating health care costs, of which we will have no control. We recently received notification that effective April 1, 2018, the emergency room physicians at Johnson Memorial Hospital, Russell County Hospital and Smyth County Hospital will no longer be in our Anthem network. Upon subsequent discussion with the C.E.O. of Johnston Memorial Hospital, we were informed that as the merger progresses, it is likely the emergency room physicians in the other newly consolidated Ballad Health Care system will see the in-network current negotiated network fees increased. He acknowledged that while the conditions of the merger limits full charge increases under C.O.P.A., this does not apply to the negotiated rates of employer and other area insured participants.

Dr. Ratliff noted that the Virginia Department of Education (VDOE) 2017 Annual School Report (ASR) compilation of revenue receipts by all state divisions has been released. Out of 132 divisions, Washington County is ranked 23 (lowest to highest) of state and local funding per student. State and local funding is combined as the composite index factor may skew comparisons individually. Five years ago, we ranked 42 in the state for state and local funding per student.

Dr. Ratliff said we are planning to meet with the Board of Supervisor's long-term facility committee with a revised itemized security list and other Capital Improvement Projects (CIP)

11. Upon motion by Mr. Musick, seconded by Dr. Arnold, by 6-0 vote, the agenda for the April 16, 2018, School Board Meeting was approved as amended.
12. Upon motion by Mr. Musick, seconded by Mr. Fleenor, by 6-0 vote, closed session was declared, after a five-minute break, pursuant to §2.2-3711 of the *Code of Virginia* to discuss the following:

SECTION 2.2-3711 A (1)

CONSIDER EMPLOYMENT OF SPECIFIC INDIVIDUAL(S):

- Assistant Track Coach, Patrick Henry High School
- Teacher, Abingdon Elementary School

- School Psychologist, Special Services

Superintendent Document A, Probationary Administrative / Supervisory Personnel
Superintendent Document B, Administrative / Supervisory Personnel Eligible for
Continuing Contract

Superintendent Document C, Teaching Personnel Eligible for Continuing Contract
Superintendent Document D, Probationary Teaching Personnel

CONSIDER TRANSFER OF SPECIFIC INDIVIDUAL(S):

- From 10 month contracted employee to 12 month contracted employee
Transportation

CONSIDER SPECIFIC INDIVIDUAL(S) FOR SUBSTITUTE TEACHING

CONSIDER RESIGNATION OF SPECIFIC INDIVIDUAL(S):

- Assistant Girls' Basketball Coach, High School
- Assistant Volleyball Coach, High School
- Head Cheer Coach, High School
- Assistant Volleyball Coach, High School
- Assistant Football Coach, High School

14. Upon motion by Ms. Lowe, seconded by Mr. Henderson, by 6-0 vote, closed session ended, and the meeting reconvened in regular session.
15. Upon motion by Mr. Musick, seconded by Mr. Fleenor, by 6-0 vote, closed session was certified pursuant to Section 2.2-3712 of the *Code of Virginia*.
16. Upon motion by Ms. Lowe, seconded by Mr. Musick, by 6-0 vote, the following was approved as recommended by the Superintendent:

EMPLOYMENTS:

- Suzanne Boothe, Assistant Track Coach, Patrick Henry High School, Effective March 27, 2018
- Elizabeth Deel, Teacher, Abingdon Elementary School, Effective August 1, 2018
- Maranda Fuller, School Psychologist, Special Services, Effective August 1, 2018

Superintendent Document A, Probationary Administrative / Supervisory Personnel

- Don Blackburn, Principal, Patrick Henry High School
- Michael Colston, Principal, Rhea Valley Elementary School
- Gabe Long, Assistant Principal, Abingdon High School
- Joy Munsey, Assistant Principal, Glade Spring & Damascus Middle School

Superintendent Document B, Administrative / Supervisory Personnel Eligible for
Continuing Contract:

- Wendy Davis, Assistant Principal, Abingdon High School
- Sandy Frederick, Assistant Principal, Wallace Middle School
- Scott Keith, Principal, Damascus Middle School
- BJ Lasley, Assistant Principal, John S. Battle High School
- Jimmy Marcum, Assistant Principal, Meadowview Elementary School

Superintendent Document D, Probationary Teaching Personnel

- David Farris, Abingdon High School
- Joshua Holt, Abingdon High School
- Hanna Janson, Abingdon High School
- Casey Johnson, Abingdon High School
- Alissa King, Abingdon High School
- Kelly McCall, Abingdon High School
- Jennifer Reed, Abingdon High School
- Mollie Rutledge, Abingdon High School
- Jonathan Tipton, Abingdon High School
- Miranda Waddell-Turnmire, Abingdon High School
- Monica Alderman, John S. Battle High School
- Todd Clemons, John S. Battle High School
- Jonathan Finnell, John S. Battle High School
- Cecilia Hinchey, John S. Battle High School
- Joshua Pearman, John S. Battle High School
- Benson Redman, John S. Battle High School
- Colleen Shirey, John S. Battle High School
- Courtney Sproles, John S. Battle High School
- Britt Stone, John S. Battle High School
- Catherine Baker, Patrick Henry High School
- Nicolle Buckley, Patrick Henry High School
- Scott Hill, Patrick Henry High School
- Eric Hoffman, Patrick Henry High School
- Erinn Linkous, Patrick Henry High School
- Erik Carrigan, Holston High School
- Julie Matlock, Holston High School
- Melissa Morrison, Holston High School
- Aaron Napier, Holston High School
- Lisa Rose, Holston High School
- Jessie Smith, Holston High School
- Mary Bordwine, Career & Technical Center
- Jennifer Bridges, Career & Technical Center
- Tim Duncan, Career & Technical Center
- Bethanie Fields, Career & Technical Center
- Gene Greer, Career & Technical Center
- Vickie Morrison, Career & Technical Center
- Kathryn Roussel, Career & Technical Center

- Christina Trent, Career & Technical Center
- Susan Sullivan, Glade Spring Middle School
- Garrett Amburgey, E. B. Stanley Middle School
- Julie Brown, E. B. Stanley Middle School
- Taylor Evans, E. B. Stanley Middle School
- Sarah Hayden, E. B. Stanley Middle School
- Denton Hilt, E. B. Stanley Middle School
- Katlin Kazmi, E. B. Stanley Middle School
- Christie Lawson, E. B. Stanley Middle School
- Tamara Musick, E. B. Stanley Middle School
- Traci Smith, E. B. Stanley Middle School
- Courtney Turman, E. B. Stanley Middle School
- Shauna Reynolds, Damascus Middle School
- Travis Viers, Damascus Middle School
- Stacey Blevins, Wallace Middle
- Brittni Haderer, Wallace Middle School
- Brittany Hicks, Wallace Middle School
- Sara Miller, Wallace Middle School
- Allison Osborne, Wallace Middle School
- Angela Waites, Wallace Middle School
- David Baber, Abingdon Elementary School
- Elizabeth Deel, Abingdon Elementary School
- Christi Derrick, Abingdon Elementary School
- Hayley Dix, Abingdon Elementary School
- Bailey Fern, Abingdon Elementary School
- Amy Fernando, Abingdon Elementary School
- Suzanne Hall, Abingdon Elementary School
- Kaylee Jackson, Abingdon Elementary School
- Katherine Litton, Abingdon Elementary School
- Olivia Ratliff, Abingdon Elementary School
- Kimberly Rushing, Abingdon Elementary School
- David Smith, Abingdon Elementary School
- Tessa Smith, Abingdon Elementary School
- Kelsey Sykes, Abingdon Elementary School
- Jennifer Tignor, Abingdon Elementary School
- Linda Worley, Abingdon Elementary School
- Rebekah Buchanan, Greendale Elementary School

- Sara Bush, Greendale Elementary School
- Elizabeth Crews, Greendale Elementary School
- Kady Griffin, Greendale Elementary School
- Jessica Powers, Greendale Elementary School
- Abby Rasnake, Greendale Elementary School
- Laura Reed, Greendale Elementary School
- Veronica Strait, Greendale Elementary School
- Canice Weddle, Greendale Elementary School
- Caitlin Bailey, High Point Elementary School
- Andrew Griffith, High Point Elementary School
- Kylie Griffith, High Point Elementary School
- Amy Moretz, High Point Elementary School
- Ashton Morris, High Point Elementary School
- Jennifer Ratliff, High Point Elementary School
- Jacqueline Smith, High Point Elementary School
- Rebeka Stawarz, High Point Elementary School
- Virginia Williams, High Point Elementary School
- Abigail Almany, Meadowview Elementary School
- Maggie Branton, Meadowview Elementary School
- Katherine Hartley, Meadowview Elementary School
- Elizabeth Horn, Meadowview Elementary School
- Samantha Kiser, Meadowview Elementary School
- Robin McGhee, Meadowview Elementary School
- Sarah Farmer, Meadowview Elementary School
- Kimberly Stoessel, Meadowview Elementary School
- Breanna Wallen, Meadowview Elementary School
- Elizabeth Blevins, Rhea Valley Institute Elementary School
- Danielle Hurley, Rhea Valley Institute Elementary School
- Jonathan Hubbard, Rhea Valley Institute Elementary School
- Jimmy Asbury, Valley Institute Elementary School
- Sharon Clarke, Valley Institute Elementary School
- Denise Gobble, Valley Institute Elementary School
- Amanda Holman, Valley Institute Elementary School
- Bethany Johnson, Valley Institute Elementary School
- Julie Lee, Valley Institute Elementary School
- Brandi McCracken, Valley Institute Elementary School
- Elizabeth Reed, Valley Institute Elementary School

- Whitney Salyers, Valley Institute Elementary School
- Jillian Baldwin, Watauga Elementary School
- Lori Casteel, Watauga Elementary School
- Jenifer Covington, Watauga Elementary School
- Tiffany Evans, Watauga Elementary School
- Amanda Hogston, Watauga Elementary School
- Shannon Jessee, Watauga Elementary School
- Tyra Kiser, Watauga Elementary School
- Natasha Overbay, Watauga Elementary School
- Kelli Persiani, Watauga Elementary School
- Amy Scyphers, Interchange

TRANSFERS:

- Jeffrey Worley from 10 month contracted employee to 12 month contracted employee Transportation, Effective April 3, 2018

SUBSTITUTE TEACHERS:

- Donna Garlits, UVA Wise, Bachelor of Science Degree in Business Admin
- Mark Lutz, Kutztown University, Masters of Education in Elementary Education

RESIGNATIONS:

- Jeremy Beverly, Assistant Girls Basketball Coach, Abingdon High School, Effective April 3, 2018
- Whitney Canada, Assistant Volleyball Coach, Patrick Henry High School, Effective April 3, 2018
- Sarah Lovett, Head Cheer Coach, Abingdon High School, Effective April 3, 2018
- Autumn Roe, Assistant Volleyball Coach, Abingdon High School, Effective April 3, 2018
- Thomas Whitman, Assistant Football Coach, John S. Battle High School, Effective April 3, 2018

13. Upon motion by Ms. Lowe, seconded by Mr. Fleenor, by 4-2 vote, (Mr. Musick and Dr. Arnold opposed), the following Superintendent Document C was approved as follows:

Superintendent Document C, Teaching Personnel Eligible for Continuing Contract:

- Kenneth Nutter, Abingdon High School
- Melissa Buckles, John S. Battle High School
- Timi Lewis, John S. Battle High School
- Laura Johnson, Glade Spring Middle School
- Jason Southworth, Watauga Elementary School
- Kelly Heaton, Damascus Middle School
- Gregory Turner, Interchange
- Alicia DeLeon, Meadowview Elementary School

14. Upon motion by Mr. Fleenor, seconded by Mr. Henderson, by 6-0 vote, the meeting adjourned at 8:37 p.m.

Billy W. Brooks, Chair
Melissa Condit, Clerk
Debra Kiser, Recorder

MOTION: Mr. Fleenor

SECOND: Mr. Henderson

CERTIFICATION OF CLOSED MEETING

WHEREAS, The Washington County School Board has convened a closed meeting on this date pursuant to an affirmative recorded vote and in accordance with the provisions of the Virginia Freedom of Information Act; and


WHEREAS, §2.2-3712 (D) of the *Code of Virginia* requires a certification by this School Board that such closed meeting was conducted in conformity with Virginia Law;

WHEREAS, THEREFORE, BE IT RESOLVED, that the Washington County School Board hereby certifies that, to the best of each member's knowledge, (I) only public business matters lawfully exempted from open meeting requirements by Virginia Law were discussed in the closed meeting to which this certification applies, and (II) only such public business matters as were identified in the motion convening the closed meeting were heard, discussed, or considered.

AYES: 6

NAYS: 0

ABSTAINED: 0


Washington County School Board, Clerk

Meeting Date: April 2, 2018