

SUPPORT STAFF ADVISORY COMMITTEE MEETING
SEPTEMBER 22, 2005 – 9:00 A.M.
SCHOOL BOARD OFFICE

Present were:

Alan Lee	Division Superintendent
Lee Brannon	Assistant Superintendent
Joe Funk	Supervisor of Business & Finance
Barbara Davenport	Food Service, John S. Battle High School
Joe Owens	Custodian, E. B. Stanley Middle School
Carol Puckett	Secretary, Technology Department
Jonathan Taylor	Network Technician, Technology Department

Dr. Lee opened the meeting by asking for their individual perspectives of operating procedures within their department. Responses were:

- Carol Puckett (Secretary): Communications can always be improved upon. Example: When the Warehouse driver made a delivery, she discovered there was a delivery schedule, which had been distributed to custodians and cafeteria workers but not office workers. She feels she has the equipment she needs, and she is satisfied with her salary and benefits package. Her boss is receptive when she has ideas or opinions to express.
- Joe Owens (Custodian): Operations have improved over the past five years. Their voices are heard, and they are more in touch with parents and students. Their suggestions are listened to, and it makes them feel good to know their opinions are valued. He has all the equipment he needs to do his job. Wages and benefits are very good.
- Barbara Davenport (Food Service): Things have changed for the better in the fifteen years she has been employed. Employees are more team players. Management listens to what they have to say. Ale cart sales are phenomenal. Personal support from principals is great. They have most of the equipment they need. A new mixer would be nice. Salaries compare favorably, and she is satisfied with her salary. She has talked with other Food Service Managers, and they are satisfied and expressed no complaints to her.
- Jonathan Taylor (Network Technician): Everything is going well. They get everything they need to do their jobs. There are three technicians for all the schools, and sometimes they are overwhelmed. The school system is ahead in regard to the number of computers they have. Jason is a good boss and listens to them. Jonathan has been with the county approximately six years and has seen two Network Technicians leave because of money. He is not interested in leaving because he enjoys being here. In his opinion, if the Network Technicians' salary were increased by \$3,000, this would make them more comparable with other places.

Dr. Brannon asked Ms. Davenport if she had the new method to offer the alternative to fried foods at John S. Battle. She responded that she has done French fries in that oven, but the students prefer them deep fried. The majority of their baking does go on in that oven.

- Joe Owens said that his daughter works at High Point Elementary as a Special Ed Aide and has been treated very well. The teacher has turned the classroom over to her and has allowed her to teach. They believe in her ability. His youngest child took advantage of the Nursing Program at the Neff Center, which has allowed her to get an education she typically would not have been able to afford. Her goal is to become a registered nurse and work for the county. Washington County is better than some other counties, and their reputation is out there. Buildings are a lot cleaner.

Dr. Lee told them that the purpose of this meeting is to listen to their good ideas and have them communicate things to him that he might miss. His desire is to do good things for kids and employees. If something is bad or wrong, he would like to know about it. He told them to feel free to pick up the phone and call him.

He thanked them for coming and said the next meeting Tuesday, October 18, at 8:30 p.m.