

**SUPPORT STAFF ADVISORY COMMITTEE MEETING**  
**APRIL 8, 2010 – 8:30 A.M.**  
**SCHOOL BOARD OFFICE**

Present were:

Brenda Blevins	School Nutrition Manager, Food Service Department (E. B. Stanley)
Claudia Blevins	School Bookkeeper, Abingdon Elementary School
Kellie Frost	School Secretary, Rhea Valley Elementary School
Jason Salyers	Technology Department
Robin Small	School Nurse, Abingdon Elementary School
Alan Lee	Division Superintendent
Tom Graves	Assistant Superintendent
Melissa Caudill	Director of Finance and Human Resources

Dr. Lee opened the meeting by welcoming them and asking how things were going. Responses were:

- Jason Salyers: Everything is going well. He has heard no rumors. He has everything he needs to work with.
- Brenda Blevins: Everything is going well. The cafeteria workers fear a pay cut.
- Claudia Blevins: She has heard of no complaints. Everything is going well.
- Robin Small: People are wondering what will happen.
- Michelle Larson (Not Present): She reported that teachers are using the code provided to track their makeup day for year end. She has heard a lot of concerns from staff regarding the budget.

Dr. Lee said that he will be taking a proposal for budget reductions to the School Board on April 12. The School Board has set a new deadline for people desiring to participate in the Supplemental Retirement Program, and this could mean a savings to the school system of over \$400,000 for one year. He also predicts people will be moved around within the school system as personnel changes are made.

- Robin Small: Some good things are going on at Abingdon Elementary School.
- Kellie Frost: She was very proud to show a new student around the school yesterday. She also loves the new Power School program.

Dr. Lee asked how they felt our school system compares in regards to employee salary and benefits. Responses were:

- Robin Small: The salary is not as much as working in a hospital setting, but she chose this job to have more time to spend with her family. It is a much better working environment, and the hours are better. She enjoys working with the people at Abingdon Elementary. Nurses make a huge difference due to the follow through of the education they provide. She has noticed a decreased.
- Claudia Blevins: Washington County is comparable to state employees' benefits. The school system probably has more time off due to school breaks.

- Brenda Blevins: She likes what she is doing and has good hours. Cafeteria workers do not have to buy their own clothes or shoes and they do not pay for their meals. They also have good benefits.
- Jason Salyers: He could probably get paid a little more in the private sector, but he likes the security of working for the school system. His health insurance has always been good, although the family plan seems a little high. He feels he is paid well.
- Kellie Frost: Her job is very busy, but she loves what she does. She previously worked for an orthodontist and feels the school system's benefits are better. Her work environment is also good.

Dr. Lee told them that their input and feedback is very important, and he expressed his appreciation to them. He encouraged them to continue to provide him input. He reminded them that the four-day work week begins in June.