

CURRICULUM AND INSTRUCTION
Glade Spring Middle School
2013-2014

1. Glade Spring Middle School is fully accredited by the Virginia Department of Education and the Southern Association of Colleges and Schools.

2. Glade Spring Middle School provides an instructional program that offers opportunities for success in English, math, science and social studies:
 - Use of common assessments to determine areas of need for reading/math remediation
 - Continued use of math resource staff to provide individualized instruction
 - Continued use of reading resource staff to provide individualized instruction
 - Use of disaggregated data to identify all students needing remediation
 - Provided tutoring and SOL review before, during, and after school
 - Offered Intense SOL review to all students
 - Accelerated student reading levels through TeenBiz program
 - Accelerated student math levels through Interactive Achievement and IXL program
 - Accelerated student math levels through Math Exploration remediation during 2nd Exploratory
 - Continued heterogeneous grouping in the sixth grade classes
 - Continued use of pacing guides for all curriculum
 - Implemented differentiation strategies across the curriculum
 - Implemented inclusion, co-teaching, and collaborative teaching strategies for reading and math classes
 - Accelerate student writing through participation in a variety of writing contest
 - Accelerate student writing through grade level writing activities established by the writing committee
 - Add weekly library classes for research and reading skills
 - Continued use of SOL Coach books for Science and Math
 - Extensive use of wireless labs
 - Increased usage of SmartBoards as an instructional technology tool
 - Use of Interactive Web Sites such as Brain Pop, TeenBiz, Quia, Moodle, Jefferson Lab, etc.
 - Increase use of hands-on Science experiences
 - Use of Interactive Notebooks to assist with organizational skills and task management

STAFF DEVELOPMENT

Instructional Technology Workshops/Presentations

- | | |
|--|------------|
| • July In-service (Benchmark & Pacing Guide Revisions) | 2 Teachers |
| • July In-service (Autism, Inclusion and Special) | 2 Teachers |
| • July In-service (Technology Focus – Google Docs) | 2 Teachers |
| • July In-service (Technology Focus Moodle The Basics) | 4 Teachers |

- July In-service (Technology Focus – Gmail & Google Calendar) 1 Teacher
- July In-service (Technology Focus – Quia) 1 Teacher
- An In-Depth look at the new Math SOLs 1 Teacher
- Tech Splash 1 Administrator
- Ready, Set, Test, Moodle 3 Teachers/1 Admin
- Tech Tools in Math 1 Teacher

Conferences

- T/TAC Explicit Instruction 2 Teachers/1 Admin
- Speaking for the Gifted 1 Teacher
- Autism and Behavior Supports 2 Teachers
- VHCC Summer Symposium on Education 3 Teachers
- Learning Through Movement 1 Teacher
- T/TAC Leadership on Action 1 Administrator
- Teach Like a Rock Star 2 Teachers
- Unpacking the SOL's for Teaching 4 Teachers
- T/TAC Maximizing All Students Mathematical Learning 2 Teachers
- Concussion Injuries 1 Teacher
- Transition Services for Special Education Students 2 Teachers
- Strategies for Supporting Positive Behaviors 2 Teachers
- Training on IEP Development 2 Teachers
- Interactive Achievement 5 Teachers
- CPR and First Aid 8 Teachers
- STEM Institute 1 Teacher
- School Law for Counselors 1 Administrator
- Safe Space Suicide Prevention 1 Administrator
- Inclusion Training Workshop 3 Teachers
- Childhood Trauma Counseling Forum 1 Administrator
- Virginia Counselors Association Forum 1 Administrator
- Interactive Notebooks 1 Teacher
- STEM Science Conference 3 Teachers
- VTEA Conference 1 Teacher
- Physical Education Best Practice 1 Teacher
- Virginia Middle School Association 1 Teacher/1 Admin
- School to Watch Visitor and Reader 1 Teacher
- Fuel Up to Play Summit 2 Teachers
- Leading in Reading 1 Teacher
- VCTM Shoot for the Stars Math Conference 2 Teachers
- Developing Future Learners 3 Teachers
- Increasing Students Engagement 1 Teacher
- Enhancing Instructional Practices 2 Teachers
- Legal Aspects in Special Education 2 Teachers
- Math 7 Curriculum Alignment 2 Teachers
- Super Sentences In-Service 1 Teacher

- Inclusion and Co-teaching Strategies 3 Teachers
- Virginia Music In-Service 1 Teacher
- Choral Conducting Techniques 1 Teacher
- Virginia Association of School Librarians Leadership in Action 1 Teacher
- VaASL Clinch Spring Regional Conference 1 Teacher
- VaASL Spring Regional Conference 1 Teacher
- Guidance Counselor Inservice 1 Administrator
- Summer Symposium: Striving for Student Success 4 Teachers/2 Admin
- Tech Splash 2012 1 Teacher
- Interactive Achievement Training Seminar 2 Teachers/2 Admin
- Emory and Henry Forum 2 Teacher
- Mentor Training for Student Teachers Emory & Henry 3 Teacher
- Math 6, 7, 8 Pacing Guide Meeting 2 Teachers
- VAASL Clinch Regional 1 Teacher/1 Admin
- B.G. Raines Forum 8 Teachers

Classes/Courses taken

- U.S. History and the Constitution 1 Teacher
- History of the United States Economy 1 Teacher
- UVA Wise Graduate Mathematic Class 1 Teacher

Classes/Courses taught by GSMS Staff

- Math 099 at Emory & Henry College 1 Teacher

3. Glade Spring Middle School demonstrates a commitment to career and technical education through the exploratory courses. Students also participate in a 2nd Exploratory class or Math Exploration:

- Technology Exploration - Math Exploration - Computer Technology

- The essential competences are taught in Computer Technology and Technological Exploration
- Students participated in the Educational Talent Search Program
- Eighth graders participated in the Educational Talent Search Career Fair
- Eighth graders tour the Washington County Technical School each spring to learn about program offerings
- Sixth grade girls participate in STEM workshop focusing on careers
- Sixth grade boys participate in LEAF workshop focusing on careers

4. Glade Spring Middle School demonstrates a commitment to Fine Arts and the physical well being of every child as indicated:

- 100% of students enrolled in Physical Education
- 51% of 7th grade students are enrolled in Art
- 51% of 8th grade students are enrolled in Art

- 100% of 6th grade students are enrolled in Music and 39% are enrolled in Band
- 62% of 7th grade students are enrolled in Chorus
- 31% of 8th grade students are enrolled in Chorus
- 40% of 7th grade students are enrolled in Band
- 35% of 8th grade students are enrolled in Band
- Participation of all three grade levels in the PTA Cultural Arts Program
- Student's artwork selected to represent county in VSBA Art contest
- Junior All County Band
- Junior All County Chorus
- Junior All District Band
- Junior All District Chorus
- Solo and Ensemble competition
- ACDA All-Virginia Middle School Honor Choir:
- Youth Art Month Display
- PTA Reflections Art/Literacy/Photography Contest, Visual Arts, Performing Arts
- Washington County Calendar Contest
- 4-H Club county champion – 4 students
- 4-H Club district champion – 1 students

Other Implemented Programs:

- Family Life Education
- Annual Health Fair
- Safety walk through by law enforcement agents
- School Resource Officer
- Presidential Physical Fitness Testing
- Athletic Programs
- Symphonic Band

Wellness Related Fitness Scores 2013 - 2014			
	6th Grade	7th Grade	8th Grade
Abdominal			
Boys	100%	98%	98%
Girls	92%	100%	98%
Aerobic			
Boys	78%	71%	72%
Girls	96%	93%	93%
Upper Body Strength			
Boys	84%	75%	90%
Girls	80%	80%	86%
Flexibility			
Boys	81%	83%	84%
Girls	82%	89%	91%

5. Glade Spring Middle School maintains an active child find (study) program:
 - Three referrals were completed in 2013-14. One was found to be eligible for special education services.
 - All students needing remediation are identified at the beginning of the year.
 - Tutoring is provided during and after school

6. Glade Spring Middle School provides a “state of the art” gifted program. It provides a yearlong program of study that focuses on interesting educational topics that are on a 3-year rotation. Exciting and challenging activities, projects, and field trips keep gifted students very busy and involved.

DATA ASSESSMENT
Glade Spring Middle School
2013-2014

1. Training listed below was provided for staff on collecting and analysing data:
 - Alignment of Pacing Guides and Standards of Learning
 - On-Line Testing Training of Technology Enhanced Questions
 - Use of Interactive Achievement to Provide Common Assessment and Analyse Data
 - Review of Student Performance By Questions Results
 - Analysis of SOL Test Summary Results
 - Classroom Performance System (CPS) Training

2. Glade Spring Middle School used multiple forms of data to develop, modify, and revise the school improvement plan:
 - Data on special education students was analysed to determine individual student needs
 - Data on disabilities, ethnicity, and free and reduced lunch was analysed to identify students in need of remediation and review
 - Annual SACS summary reports were reviewed to assist in modifying our school improvement plans
 - TeenBiz Level Set data helped to determine where reading deficiencies existed in 7th grade
 - Reading Mate data helped to determine where reading deficiencies exist in 6th, 7th, and 8th grades
 - Data from assessments, documents, and records was collected, reviewed, and summarized as a part of the District Accreditation Initiative
 - Mid-term grade reports and nine-weeks grade reports in all core subjects are analysed each reporting period
 - Data from Interactive Achievement tests used to identify areas for review

3. Glade Spring Middle School continually analyses data to assess curriculum in the four core areas:

English Department

- SOL Writing Predictor Test Administration and Scoring
- ePat SOL Practice Tests for English: Reading and Writing
- SOL Released Test Items
- TeenBiz Quiz Results in 7th Grade
- Interactive Achievement
- Charting progress between benchmarks
- After school tutoring provided on Tuesday and Thursday
- Reading Mate reading computer program
- Writing portfolios grades 6-8 – Formal essay and journal entries
- School-wide writing Patriot's Pen Essay

Math Department

- Use of the Jefferson Lab practice tests for Pre Algebra and Algebra I/SOL Pass.org
- SOL Released Test Items
- Algebra Readiness Initiative Information
- ePat SOL Practice Tests for Math and Algebra I
- After school tutoring provided/Wednesday Workshop
- Interactive Achievement
- IXL Math Assessment
- Question by question analysis of test results
- Algebra I after school tutoring provided
- Flipped classroom instruction used in Algebra I

Science Department

- SOL Released Test Items
- ePat SOL Practice Tests for Science 8
- Use of the Jefferson Lab Practice tests for Science 8/SOL Pass.org
- Interactive Achievement
- Continued use of the science SOL coach books
- Continued use of the Ohio Science Proficiency supplemental texts
- After school tutoring provided/Wednesday Workshop
- New Science textbooks adopted that are aligned with Virginia Standards of Learning
- Trout in the classroom Program in seventh grade Science

Social Studies Department

- Continued use of Virginia SOL History Coach 1877-Present
- Use of workbook “Building Geography Skills for Life”
- Use of World Geography test prep software
- Use of U.S. History test prep software
- Use of Civics & Economics test prep software
- Benchmark Testing two times each year in 6th grade and two times per block class in 7th and 8th grade
- SOL Released Test Items
- Flag book – workbook for 6th grade History SOL
- After school tutoring provided/Wednesday Workshop

OPERATIONS AND FACILITIES
Glade Spring Middle School
2013-2014

1. Glade Spring Middle School annually requests renovations needed and projects desired for the school. This year included:
 - Security window cover for windows in new wing of building
 - New furniture specifically chairs for band and chorus
 - Landscaping
 - Renovation of student and male faculty restroom
 - Paving
 - Locker room, cafeteria/gym doors
 - New windows
 - Paint parking lot in car loading area to designate car position
 - Lighting in back of school
 - Parking added to rear of building

2. Glade Spring Middle School has a large handicap access ramp at the front entrance of the school. Handicap access ramps are also provided at the entrances to the sixth, seventh, and eighth grade hallways and at the cafeteria entrance.

3. Glade Spring Middle School requests major maintenance repairs/replacements in the annual budget process.

4. Glade Spring Middle School's facilities provide a safe environment as listed below:
 - Completion of the Virginia School Safety Survey
 - Modification to facilities where feasible to improve safety
 - Addition of ID Security System entrance door to Exit #2
 - Adequate outside lighting
 - Ongoing monitoring of bus loading and student drop-off zones
 - Practice of safety drills (lockdown, tornado, fire, earthquake)
 - School bus exit drills
 - Police walk throughs includes state, county and local police
 - Ongoing custodial in-service regarding use of chemicals and machinery
 - Walkie-talkie communication among all grade levels/team leaders
 - Fire Marshal Inspections
 - Windows in the main office, cafeteria, and showcase have been replaced with safety glass
 - Required employee identification badges
 - Secured cafeteria grease pit
 - Required visitor sign-in and identification badges
 - Required substitute teacher identification badges
 - Visitor access to school through main entrance only
 - Locker combinations are changed annually
 - Daily teacher lunch room monitoring

- Changed main alarm code
 - On site resource officer available
 - Repaired outdoor lighting
 - Front door security system including new teacher ID badges
5. Glade Spring Middle School requested projects that were completed during the 2013-14 school year:
- Landscaping
 - Addition of ID Security System entrance door to Exit #2
 - Security
 - Roof repairs
 - Front door locked at all times with security camera to allow entrance
 - Fixed exterior doors
 - Removed dead trees and trimmed shrubs
 - Window awnings replaced
 - Replaced 5 classroom door locks

PUBLIC RELATIONS & COMMUNITY INVOLVEMENT
Glade Spring Middle School
2013-2014

1. Glade Spring Middle School works hard to enhance the communication, interaction, and collaboration between the parents and the school by formally inviting parents to take part in:
 - Parent Teacher Conferences
 - Fall Open House
 - Sixth Grade Orientation
 - Parent Advisory Committee
 - SACS Committees
 - Superintendent Advisory Committee
 - P.T.A Meetings and special events throughout the year
 - Awards programs
 - Textbook Adoption Committees
 - Chaperoning special activities
 - GATE Events
 - Book Fairs
 - Eighth Grade Class Night
 - Band and Chorus Concerts
 - Athletic Events
 - School Club Activities
 - Opportunities Beyond Middle School
 - Family Preservation Communication Conferences
 - Schools To Watch National Conference
 - Back To School Bash
 - Sports Tryouts
 - Talent Show

2. Glade Spring Middle School provides numerous forms of communication to parents and families in an effort to keep them informed and involved:
 - An up-to-date and all-encompassing school website
 - Monthly Calendar
 - School Lunch Menus with Newsletter
 - School Newsletter
 - Glade Spring Middle School Student Handbook
 - Washington County Schools Calendar and Handbook
 - Keep In Contact e-mail list
 - Grade level e-mail website
 - Teacher Webpages
 - Guidance Newsletter to parents each grading period – “Helping Students Learn – Tips Families Can Use to Help Students Do Better in School”
 - Frequent submission to Washington County home website

- Mid-Term grade reports
 - Report cards
 - Telephone calls
 - Positive Referrals
 - Good News Postcard
 - Emory & Henry Education Forum Teacher Presentation
 - Conference calls
 - Email Conferences
 - Notes to parents
 - School Messenger
 - Grade level bulletin board
 - Hallway Display Case
 - Opportunities Beyond Middle PTA Meeting hosted by PHHS Principal, Neff Principal, and PHHS Guidance held at GSMS
 - School to parent emails
 - Weekly Submissions to “Uniting the Division”
 - Electronic Marquee
 - Veteran’s Day Program
3. Glade Spring Middle School has increased communication, interaction, and collaboration between the school and the community with many specific activities and partnerships:
- Guest Speakers
 - Emory & Henry Student Tutoring Program
 - Emory & Henry Appalachian Center for Community Service
 - Virginia Highlands Community College – Educational Talent Search
 - Virginia Highlands Community College Work Study Program
 - Glade Spring Town Police Department
 - Glade Spring Town Council
 - Glade Spring Community Clinic
 - Glade Community First Church of God
 - Glade Spring Volunteer Life Saving Crew
 - Washington County Extension Office
 - Washington County Historical Society
 - Washington County Service Authority
 - Washington County Public Library
 - Washington County Sheriff’s Office
 - Highlands Community Services
 - Barter Theatre
 - William King Regional Arts Center
 - Children’s Advocacy Center of Bristol and Washington County
 - Washington County Courthouse
 - Direct TV
 - Bread of Life – United Way
 - Food City

- WCYB Television
- Glade Spring Community Food/Clothing Bank
- Washington County News
- Abingdon Senior Citizens Center
- First Bank and Trust Company
- Abingdon Cinemall
- Alpha Natural Resources
- B&J Embroidery
- Bank of Marion
- Berry Builders Industries
- Bristol VA Utilities Board
- Burger King
- C&H Cattle Company
- Dunk & Deli Co.
- El Buro Loco
- Glade Pharmacy
- Harvest Table
- Highlands Union Bank
- Holston River Soil and Water
- Iron Skillet Restaurant
- Manneheim Methodist Church
- MXI Environmental Company
- Museum of Middle Appalachian
- Office Depot
- Old Glade Presbyterian Church
- Our Father's House
- Papa John's Pizza, Abingdon
- Pizza Inn
- Pizza Plus
- Plasterco Church of God
- Relay For Life
- Special Olympics
- Spectra Energy
- Subway of Glade Spring
- Tennessee Eastman Chemical Company
- Scholastic, Inc.
- Washington County Sheriff Officers Auxiliary

SECURITY AND SAFETY
Glade Spring Middle School
2013-2014

1. Glade Spring Middle School provides a safe and secure environment that enhances learning:
 - Staff members receive annual, updated training on the school's Crisis Management Plan
 - Abides by all state guidelines on fire and tornado drills
 - Local law enforcement personnel provide a visible and regular presence at school, both during school hours and at school related events
 - Deputies have ID cards for building access
 - Security systems are operational and in use
 - Five people on staff are trained in CPR
 - Staff member trained in the use of defibrillator machine
 - Intercom system is available in each classroom and to other areas of the school
 - A megaphone is available for safety and security reasons
 - "School Bus Safety Tips" cards are sent home with students
 - "Fire Safety Tips" cards are sent home with students
 - Brochures relating to bullying, divorce, suicide, eating disorders, peer pressure, etc. are available in the main office

2. Glade Spring Middle School provides a safe and secure building and grounds by:
 - Maintaining records of chemicals housed in the building
 - Locking all storage rooms where chemicals are located
 - Employing a full-time nurse
 - Posting appropriate warning and exit signs
 - Providing a well-lit and well-maintained building and grounds
 - Providing a Resource Officer on staff and housed in our school
 - Maintaining a highly visible presence by the administrators and teachers throughout the school
 - Promptly completing work order requests for any safety concern
 - Having safety glass in office, cafeteria, showcase windows, boys and girls restrooms
 - Teacher nameplates on classroom doors
 - Keeping all outside doors locked
 - Requiring employee identification badges
 - Requiring visitor sign-in and identification badges
 - Requiring substitute teacher identification badge
 - Utilization of power generated flag lights
 - Providing evacuation routes via map displayed in each classroom
 - Utilization of front entrance camera and automatic locked door
 - Providing handicap accessibility
 - School Messenger is used to notify parents

3. Glade Spring Middle School Administration's concern for a safe and secure learning environment is addressed throughout the year at faculty meetings and also includes the following:
 - Crisis Management Plan is reviewed and updated annually
 - Staff members receive annual training on the school's Crisis Management Plan
 - Faculty and Staff are involved in the development of procedures for the Crisis Management Plan
 - Faculty and Staff are alert to safety concerns and promptly report them to the administration
 - Safety drills are conducted regularly as per county and state guidelines
 - Great strides have been made in staff and student knowledge and practice of the school's safety plan and drills
 - Student locker combinations are changed annually
 - Keeping staff updated on any safety concerns
 - Faculty and staff have identification badges that can be used to open locked security door by swiping
 - Review of tornado plan with faculty, staff and students after April 2011 tornado
 - Students and staff demonstrated knowledge acquired in drills during actual tornado warnings
 - Review of lockdown procedures with faculty, staff and students after lockdown initiated by Washington County Sheriff's Office
 - Students and staff demonstrated knowledge acquired in drills during an actual lockdown.
 - Bus exit drills

STUDENT ACTIVITIES
Glade Spring Middle School
2013-2014

1. Glade Spring Middle School provides the following activities to students to enhance the development of the “whole child”:
 - 8th Grade College Visits
 - After school tutoring
 - Art
 - Artwork for County Calendar
 - Athletics
 - Attendance Awards
 - Band
 - Bristol Herald Courier Writing Contest
 - Career Fair
 - Chorus
 - Class Night Program Cover Contest
 - Clubs
 - CPR/First Aid Training
 - DARE Program
 - Educational Talent Search
 - Emory & Henry students working in 6th/8th grade science and 8th grade P.E.
 - Emory & Henry Summer Scholars
 - Emory & Henry Tutors
 - Exploratory Program
 - Family Life Education
 - Family Preservation Services Counselors
 - G.A.T.E. Program
 - G.A.T.E. Summer Camp
 - GSMS News
 - Honor Roll
 - Internet Safety Program with Washington County Sheriff’s Office
 - Jr. Washington Co. Community Scholars
 - L.E.A.F Workshop
 - Life Skills
 - Opportunities Beyond Middle School
 - Patriots Pen Writing Contest
 - Physical Education
 - Planting Trees
 - PTA Reflections Contest
 - PTA Service Learning Focus
 - PTA Showcasing Talent
 - Read Across America
 - School Assemblies
 - School Wide Service Learning Day
 - Sixth Grade Conservation Day

- Sixth Grade Orientation
 - Sixth Grade Middle School Transition Class
 - SOL Tutoring & Review
 - S.T.E.M. Workshop
 - TeenBiz
 - Trout in the Classroom
 - Virginia Department of Game and Inland Fisheries Hunter's Safety Course
 - VMSBA artwork
 - Washington County Technical School and Neff Center Tour
 - World Geography SOL Prep Program
 - 4-H Activity Days
2. Glade Spring Middle School has incorporated Character Education as a vital part of the curriculum and student activities as evidenced by the following:
- American Character Education Week
 - C.A.R.E. School-wide Code of Conduct
 - Citizenship Recognition
 - Fellowship of Christian Athletes (FCA)
 - FCA Volunteering for Special Olympics
 - Perfect Attendance Recognition
 - Polar Plunge Fund Raising for Special Olympics
 - Red Ribbon Week
 - Service Learning
 - Special Olympics
 - Student Council Association
 - Students of Character Recognition
 - Veterans Day Program
 - Weekend Back Pack Program
3. Glade Spring Middle School incorporates the following multi-cultural activities throughout each year:
- Black History Month Celebration
 - Foreign Language Week Celebration
 - Holocaust Study
 - Language Arts Projects Featuring Multiple Authors and Stories
 - Spanish Culture Festivities
 - World Geography Projects Featuring Multiple Countries
4. Glade Spring Middle School provides the following activities that are educationally stimulating, entertaining, and school spirited:
- Chorus & Band Concerts
 - Clubs
 - Digital Learning Day
 - Educational Talent Search
 - Eighth Grade Class Night Awards and Dance

- Eighth Grade Intramurals
- Faculty/Staff vs. Students Volleyball Game
- FCA Faculty Hospitality
- Field Trips
- Fifth Grade Tour Presentation
- GSMS News Crew
- GSMS Web Site
- GSMS Yearbook
- Guest Speakers
- Halloween Dance
- Homecoming Dance
- Homecoming Week Activities
- Honor Roll Incentives and Recognition
- JWCCS Luncheon
- Literacy Month Activities
- Local Newspaper Recognition
- Make A New Friend Day in Cafeteria and Mix It up for Lunch Day
- Monthly Menu Tidbits
- Moodle Page
- Parades
- Parent Portal
- Pep Rallies
- Polar Plunge activities
- PTA Meetings
- Recreation Sports
- SCA Teacher Breakfast
- Science Bowl
- Seventh Grade Awards Assembly
- Seventh Grade Intramurals
- Sixth Grade Awards Assembly
- Snowball Dance
- Spirit Week
- Spring Fling Dance & SOL-abration Dances
- Super Hero Lunch Day
- Talent Show
- Trail Club Hike
- Valentine's Dance
- WCYB Weather Bug Station